



Dnyan-Bal-Shil

Kailas Shikshan Mandal

Ph. (02119) 272973

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Arts and Commerce College, Rahu

At/Post- Rahu, Tal-Daund, Dist-Pune, 412207.

Government Approval No. : N G. C. 2003 NMVi (1/2003/ M.S. 3) Date. 15 July 2003)

University Approval No. : PU/PN/AC/195-03(221/05)College-717)

Hon. Adv. Shri. Rahul Subhash Kool

MLA - Daund Assembly

President - Kailas Shikshan Mandal, Rahu

Hon. General Assembly Member - SPP University, Pune

Prof. Dr. Gopinath Sahebrao Botre

Principal

(M. Com, D.H.E. M.Phil, Ph.D.)

Clarifications

As per clarification sought by DVV NAAC. We have metrics no. 5.1.4 Minutes of meeting of Student Grievance Committee and evidence of establishment of Internal Committees/Grievance Committees/Other Committees as per UGC norms are submitted. The information provided is true to the best of my knowledge.



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Government Approval No. : N G. C. 2003 NMVi (1/2003/ M.S. 3) Date. 15 July 2003)

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Hon. Adv. Shri. Rahul Subhash Kool

MLA - Daund Assembly

President - Kailas Shikshan Mandal, Rahu

Hon. General Assembly Member - SPP University, Pune

Prof. Dr. Gopinath Sahebrao Botre

Principal

(M. Com, D.H.E. M.Phil, Ph.D.)

Outward No:

Date:

5.1.4 Students Grievances / Anti - Sexual Harassment / Anti - Ragging Measures

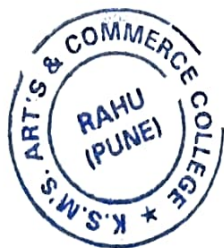
Sr.No	Particulars	Remark / Explanation
1	Implementation of Guideline of Statutory / regulatory bodies	A) Anti-Ragging Policies are made available on the college website. B) Online undertaking / Affidavit is taken for the Students
2	Organization wide Awareness and undertaking on policies with zero tolerance	A) Information boards regarding the anti harassment policies are displayed in the college campuses. B) Induction programs are conducted.
3	Mechanism for submission of online / offline Students Grievance	A) Complaint box is made available on the college campus.
4	Timely redressal of the grievances through appropriate committees.	A) Complaints if any are resolved through appropriate committee and instruction are given to the student due undertaking. Action are taken as per the nature of the complaint, if any.




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Index

Sr.No.	Name of Committee/Particulars
1	Grievance Redressal Committee Meeting ,Minutes and Notices
2	Students Grievance Redressal Committee Meeting Minutes And Notices
3	Women Grievance and Sexual Harassment Cell Policy
4	Anti-Ragging Committee Meeting,Minutes And Notices
5	Women Grievances and Anti Sexual Harassment Cell Meeting Minutes And Notices
6	Induction Programme
7	Suggestion Box
8	UGC Policy Document



2017-18

**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal-Daund, Dist-Pune, 412207**

GRIEVANCE REDRESSAL CELL COMMITTEE MEETING

NOTICE

All the **members** of the Grievance Redressal Cell Committee are hereby informed that the 1st **meeting** of the committee for the academic year 2017-18 will be held on 24/07/2017 **under the** guidance of Hon. Dr. M. G. Mokashi at 01.00 pm. All the members are, therefore **requested** to kindly make it convenient to attend the meeting.



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Agenda of the Meeting

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. About the student Parking.
4. To inform **the** committee about the grievances / complaints and its redressal.
5. Any other **point** to be discussed with the permission of Hon. President.

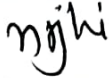

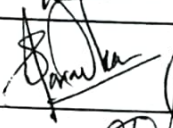



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Rahu, Tal. Daund, Dist. Pune.

Following member wear present for the meeting

Sr. No	Name Of the Member	Signature
1	Prin. Dr. M. G. Mokashi	
2	Asst.Prof. Vikas Takale	
3	Asst.Prof. Baravkar Shubhangi	
4	Asst.Prof. Navale S. D.	

ACTION TAKEN REPORT

In compliance with the resolution made in the meeting of Grievance Redressal Cell Committee for the year 2017-18 this was held on 24/07/2017.

The following activities are successfully carried out.

Subject	Action taken Compliance			
About the student Parking.	Students should park their vehicles in the allotted parking area.			
To inform the committee about the grievances /components and its redressal.	Date	Name	Nature of grievance/complaint	Action Taken
	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL




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MINUTES OF THE MEETING

Meeting No.01

Date: 24/07/2017

Time: 01.00 pm

Present Members: 04

Committee: Grievance Redressal Cell

The First meeting of the Grievance Redressal Cell Committee (Academic year 2017-18) was held on 24/07/2017 at 12.45 pm in the office of Kailas Shikshan Mandal's, Arts and Commerce College, Rahu, Tal-Daund, Dist-Pune, 412207 by Hon. Prin. Dr M. G Mokashi.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the vote of thanks of Asst.Prof. Navale S. D.

Sr. No	Subject	Resolution
1	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box.	Under the observation of Hon. Principal Dr. M. G Mokashi the grievance box opened. no suggestion found in the grievance box.
3	About the student Parking.	Students should park their vehicles in the allotted parking area.
4	To inform the committee about the grievances/complaints and its redressal	The report is NIL as no complaint was received during this period.
5	any other point to discuss with the permission of the President.	If there is any other point it will be discussed in the meeting with the permission of the President.



M. G. Mokashi
PRINCIPAL
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Rahu, Tal. Daund, Dist. Pune.



S. D. Navale
PRINCIPAL
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Rahu, Tal. Daund, Dist. Pune.

**Kailas Shikshan Mandal's
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Tal-Daund, Dist-Pune, 412207**

GRIEVANCE REDRESSAL CELL COMMITTEE MEETING

NOTICE

All the **members** of the Grievance Redressal Cell Committee are hereby informed that the 2nd **meeting** of the committee for the academic year 2017-18 will be held on 09/01/2018 **under the** guidance of Hon. Dr. M. G. Mokashi at 01.00 pm. All the members are, therefore **requested** to kindly make it convenient to attend the meeting.



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Agenda of the Meeting

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. About the **dustbin** in the classroom.
4. To inform **the committee** about the grievances / complaints and its redressal.
5. Any other **point to** be discussed with the permission of Hon. President.



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Rahu, Tal.Daund, Dist.Pune.

Following member wear present for the meeting

Sr. No	Name Of the Member	Signature
1	Prin. Dr. M. G. Mokashi	<i>mjhi</i>
2	Asst.Prof. Vikas Takale	<i>Vtakale</i>
3	Asst.Prof. Baravkar Shubhangi	<i>Baravkar</i>
4	Asst.Prof. Navale S. D.	<i>Navale</i>

ACTION TAKEN REPORT

In compliance with the resolution made in the meeting of Grievance Redressal Cell Committee for the year 2017-18 this was held on 09/01/2018.

The following activities are successfully carried out.

Subject	Action taken Compliance			
About the dustbin in the classroom.	It was decided in the meeting that dustbins are essential in all classrooms.			
To inform the committee about the greivances /components and Its redressal,	Date	Name	Nature of grievance/complaint	Action Taken
	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL



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MINUTES OF THE MEETING

Meeting No.02

Date: 09/01/2018

Time: 12.20 pm

Present Members: 04

Committee: Grievance Redressal Cell

The Second meeting of the Grievance Redressal Cell Committee (Academic year 2017-18) was held on 09/01/2018 at 12.20 pm in the office of Kailas Shikshan Mandal's, Arts and Commerce College, Rahu, Tal-Daund, Dist-Pune, 412207 by Hon. Prin. Dr M. G Mokashi.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the vote of thanks of Asst.Prof. Navale S. D.

Sr. No	Subject	Resolution
1	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box.	Under the observation of Hon. Principal Dr. M. G Mokashi the grievance box opened. no suggestion found in the grievance box.
3	About the dustbin in the classroom.	It was decided in the meeting that dustbins are essential in all classrooms.
4	To Inform the committee about the grievances/complaints and its redressal	The report is NIL as no complaint was received during this period.
5	any other point to discuss with the permission of the President.	If there is any other point it will be discussed in the meeting with the permission of the President.



M.G. Mokashi
PRINCIPAL
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Asst. Prof. Navale S. D.
PRINCIPAL
Art's & Commerce College,
Rahu, Tal.Daund, Dist.Pune.

2018-19

**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal-Daund, Dist-Pune, 412207**

GRIEVANCE REDRESSAL CELL COMMITTEE MEETING

NOTICE

All the **members** of the Grievance Redressal Cell Committee are hereby informed that the **1st meeting** of the committee for the academic year 2018-19 will be held on 23/07/2018 **under the** guidance of Hon. Dr. M. G. Mokashi at 01.00 pm. All the members are, therefore **requested** to kindly make it convenient to attend the meeting.



M.G. Mokashi
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Agenda of the Meeting

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. About the student Identity card.
4. To inform the committee about the grievances / complaints and its redressal.
5. Any other **point** to be discussed with the permission of Hon. President.



M. H. K.

PRINCIPAL

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PRINCIPAL

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Following member wear present for the meeting

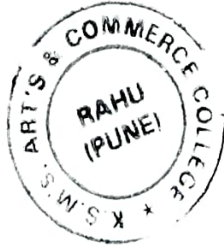
Sr. No	Name Of the Member	Signature
1	Prin. Dr. M. G. Mokashi	<i>M. G. Mokashi</i>
2	Asst.Prof. Vikas Takale	<i>Vikas Takale</i>
3	Asst.Prof. Baravkar Shubhangi	<i>Shubhangi Baravkar</i>
4	Asst.Prof. Gadade Y.R.	<i>Y.R. Gadade</i>

ACTION TAKEN REPORT

In compliance with the resolution made in the meeting of Grievance Redressal Cell Committee for the year 2018-19 this was held on 23/07/2018.

The following activities are successfully carried out.

Subject	Action taken Compliance			
About the student Identity card.	The ID Cards have been distributed to the students.			
To inform the committee about the grievances /components and its redressal.	Date	Name	Nature of grievance/complaint	Action Taken
	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL



M. G. Mokashi
PRINCIPAL
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Vikas Takale
PRINCIPAL
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 Rahu, Tel. Deund, Dist. Pune.

MINUTES OF THE MEETING

Meeting No.01

Date: 23/07/2018

Time: 12.20 pm

Present Members: 04

Committee: Grievance Redressal Cell

The **Second** meeting of the Grievance Redressal Cell Committee (Academic year 2018-19) was **held on 23/07/2018** at 12.20 pm in the office of Kailas Shikshan Mandal's, Arts and Commerce College, Rahu, Tal-Daund, Dist-Pune, 412207 by Hon. Prin. Dr M. G Mokashi.

The **following** agenda items were discussed during the meeting and it was unanimously resolved to **Implement** them. The meeting was adjourned after the vote of thanks of Asst. Prof. Gadade Y. R.

Sr. No	Subject	Resolution
1	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting the action taken report is brief discussed in the meeting.
2	To open the grievance box.	Under the observation of Hon. Principal Dr. M. G Mokashi the grievance box opened. no suggestion found in the grievance box.
3	About the student Identity card.	The ID Cards have been distributed to the students.
4	To inform the committee about the grievances/complaints and its redressal	The report is NIL as no complaint was received during this period.
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M. G. Mokashi

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**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal-Daund, Dist-Pune, 412207**

GRIEVANCE REDRESSAL CELL COMMITTEE MEETING

NOTICE

All the members of the Grievance Redressal Cell Committee are hereby informed that the 2nd meeting of the committee for the academic year 2018-19 will be held on 24/03/2019 under the guidance of Hon. Dr. M. G. Mokashi at 01.00 pm. All the members are, therefore requested to kindly make it convenient to attend the meeting.



M.G. Mokashi
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Agenda of the Meeting

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. About the discipline of the college campus.
4. To inform the committee about the grievances / complaints and its redressal.
5. Any other point to be discussed with the permission of Hon. President.



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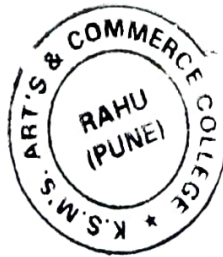
Sr. No	Name Of the Member	Signature
1	Prin. Dr. M. G. Mokashi	<i>Mokashi</i>
2	Asst.Prof. Vikas Takale	<i>Vikas Takale</i>
3	Asst.Prof. Baravkar Shubhangi	<i>Baravkar</i>
4	Asst.Prof. Gadade Y.R.	<i>Gadade</i>

ACTION TAKEN REPORT

In compliance with the resolution made in the meeting of Grievance Redressal Cell Committee for the year 2018-19 this was held on 24/03/2019.

The following activities are successfully carried out.

Subject	Action taken Compliance			
About the discipline of the college campus.	It is Decided in the meeting that the student bunk the classes or they have no lecturer that time they should sit in the library for that varandha committee will make varandha supervision.			
To inform the committee about the grievances /components and its redressal.	Date	Name	Nature of grievance/complaint	Action Taken
	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL



Mokashi

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[Signature]

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MINUTES OF THE MEETING

Meeting No.02

Date: 24/03/2019

Time: 12.20 pm

Present Members: 04

Committee: Grievance Redressal Cell

The **Second** meeting of the Grievance Redressal Cell Committee (Academic year 2018-19) was **held on 24/03/2019** at 12.20 pm in the office of Kailas Shikshan Mandal's, Arts and Commerce College, Rahu, Tal-Daund, Dist-Pune, 412207 by Hon. Prin. Dr M. G Mokashi.

The following agenda items were discussed during the meeting and it was unanimously resolved to **implement** them. The meeting was adjourned after the vote of thanks of Asst. Prof. Gadade Y. R.

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2	To open the grievance box.	Under the observation of Hon. Principal Dr. M. G Mokashi the grievance box opened. no suggestion found in the grievance box.
3	About the discipline of the college campus.	It is Decided in the meeting that the student bunk the classes or they have no lecturer that time they should sit in the library for that varandha committee will make varandha supervision.
4	To inform the committee about the grievances/complaints and its redressal	The report is NIL as no complaint was received during this period.
5	any other point to discuss with the permission of the President.	If there is any other point it will be discussed in the meeting with the permission of the President.



M. G. Mokashi

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2019-20

**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal-Daund, Dist-Pune, 412207**

GRIEVANCE REDRESSAL CELL COMMITTEE MEETING

NOTICE

All the members of the Grievance Redressal Cell Committee are hereby informed that the 1st meeting of the committee for the academic year 2019-20 will be held on 14/07/2019 under the guidance of Hon. Dr. M. G. Mokashi at 01.00 pm. All the members are, therefore requested to kindly make it convenient to attend the meeting.



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Agenda of the Meeting

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. About the **student** Identity card.
4. To inform **the** committee about the grievances / complaints and its redressal.
5. Any **other point** to be discussed with the permission of Hon. President.



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Following member wear present for the meeting

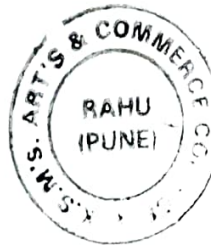
Sr. No	Name Of the Member	Signature
1	Prin. Dr. M. G. Mokashi	<i>mjhi</i>
2	Asst.Prof. Vikas Takale	<i>Takale</i>
3	Asst.Prof. Baravkar Shubhangi	<i>Baravkar</i>
4	Asst.Prof. Gadade Y.R.	<i>Gadade</i>

ACTION TAKEN REPORT

In compliance with the resolution made in the meeting of Grievance Redressal Cell Committee for the year 2019-20 this was held on 14/07/2019.

The following activities are successfully carried out.

Subject	Action taken Compliance			
About the student Identity card.	The ID Cards have been distributed to the students.			
To inform the committee about the grievances /components and its redressal.	Date	Name	Nature of grievance/complaint	Action Taken
	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL



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[Signature]
PRINCIPAL
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 Rahu, Tal.Daund, Dist.Pune.

MINUTES OF THE MEETING

Meeting No.01

Date: 14/07/2019

Time: 12.20 pm

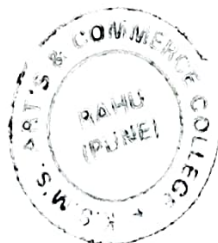
Present Members: 04

Committee: Grievance Redressal Cell

The **Second** meeting of the Grievance Redressal Cell Committee (Academic year 2019-20) was held on 14/07/2019 at 12.20 pm in the office of Kailas Shikshan Mandal's, Arts and Commerce College, Rahu, Tal-Daund, Dist-Pune, 412207 by Hon. Prin. Dr M. G Mokashi.

The following agenda items were discussed during the meeting and it was unanimously resolved to **implement** them. The meeting was adjourned after the vote of thanks of Asst. Prof. Gadade Y. R.

Sr. No	Subject	Resolution
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2	To open the grievance box.	Under the observation of Hon. Principal Dr. M. G Mokashi the grievance box opened. no suggestion found in the grievance box.
3	About the student Identity card.	The ID Cards have been distributed to the students.
4	To inform the committee about the grievances/complaints and its redressal	The report is NIL as no complaint was received during this period.
5	any other point to discuss with the permission of the President.	If there is any other point it will be discussed in the meeting with the permission of the President.



M. G. Mokashi
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B. G. Gadade
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**Kailas Shikshan Mandal's
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Tal-Daund, Dist-Pune, 412207**

GRIEVANCE REDRESSAL CELL COMMITTEE MEETING

NOTICE

All the **members** of the Grievance Redressal Cell Committee are hereby informed that the 2nd **meeting** of the committee for the academic year 2019-20 will be held on 22/02/2020 **under** the guidance of Hon. Prog Takale V. B. at 01.00 pm. All the members are, therefore **requested** to kindly make it convenient to attend the meeting.




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Agenda of the Meeting

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. About the discipline of the college campus.
4. To inform the committee about the grievances / complaints and its redressal.
5. Any other point to be discussed with the permission of Hon. President.

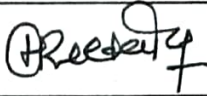

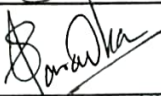
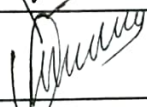



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Rahu, Tal. Daund, Dist. Pune.

Following member wear present for the meeting

Sr. No	Name Of the Member	Signature
1	Prin. Asst.Prof. Vikas Takale	
2	Asst.Prof. Shelar M. K.	
3	Asst.Prof. Baravkar Shubhangi	
4	Asst.Prof. Gadade Y.R.	

ACTION TAKEN REPORT

In compliance with the resolution made in the meeting of Grievance Redressal Cell Committee for the year 2019-20 this was held on 22/02/2020.

The following activities are successfully carried out.

Subject	Action taken Compliance			
About the discipline of the college campus.	It is Decided in the meeting that the student bunk the classes or they have no lecturer that time they should sit in the library for that varandha committee will make varandha supervision.			
To inform the committee about the grievances /components and its redressal.	Date	Name	Nature of grievance/complaint	Action Taken
	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL




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 Art's & Commerce College
 Rahu, Tal. Daund, Dist. Pune.

MINUTES OF THE MEETING

Meeting No.02

Date: 22/02/2020

Time: 12.20 pm

Present Members: 04

Committee: Grievance Redressal Cell

The **Second** meeting of the Grievance Redressal Cell Committee (Academic year 2019-20) was **held on 22/02/2020** at 12.20 pm in the office of Kailas Shikshan Mandal's, Arts and Commerce College, Rahu, Tal-Daund, Dist-Pune, 412207 by Hon. Prin.Prof. Takale V. B.

The **following** agenda items were discussed during the meeting and it was unanimously resolved to **implement** them. The meeting was adjourned after the vote of thanks of Asst. Prof. Gadade Y. R.

Sr. No	Subject	Resolution
1	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box.	Under the observation of Hon. Principal Vikas Takale the grievance box opened. no suggestion found in the grievance box.
3	About the discipline of the college campus.	It is Decided in the meeting that the student bunk the classes or they have no lecturer that time they should sit in the library for that varandha committee will make varandha supervision.
4	To inform the committee about the grievances/complaints and its redressal	The report is NIL as no complaint was received during this period.
5	any other point to discuss with the permission of the President.	If there is any other point it will be discussed in the meeting with the permission of the President.



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Art's & Commerce College
Rahu, Tal.Daund, Dist.Pune

2020-21

**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal-Daund, Dist-Pune, 412207**

GRIEVANCE REDRESSAL CELL COMMITTEE MEETING

NOTICE

All the **members** of the Grievance Redressal Cell Committee are hereby informed that the 1st **meeting** of the committee for the academic year 2020-21 will be held on 20/07/2020 **under the** guidance of Hon. Prof Takale V. B. at 01.00 pm. All the members are, therefore **requested** to kindly make it convenient to attend the meeting.




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Agenda of the Meeting

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. About the **Sanitation** in the Varandha.
4. To inform **the committee** about the grievances / complaints and its redressal.
5. Any **other point** to be discussed with the permission of Hon. President.



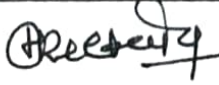

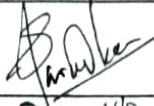

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Rahu, Tal.Daund, Dist.Pune.

A handwritten signature in black ink, appearing to read "Praveen".

PRINCIPAL
Art's & Commerce College
Rahu, Tal.Daund, Dist.Pune.

Following member wear present for the meeting

Sr. No	Name Of the Member	Signature
1	Prin. Asst.Prof. Vikas Takale	
2	Asst.Prof. Shelar M. K.	
3	Asst.Prof. Baravkar Shubhangi	
4	Asst.Prof. Gadade Y.R.	

ACTION TAKEN REPORT

In compliance with the resolution made in the meeting of Grievance Redressal Cell Committee for the year 2020-21 this was held on 20/07/2020.

The following activities are successfully carried out.

Subject	Action taken Compliance			
About the Sanitation in the Varandha,	The sanitizer is placed in the varandha.			
To inform the committee about the grievances /components and its redressal.	Date	Name	Nature of grievance/complaint	Action Taken
	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL





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MINUTES OF THE MEETING

Meeting No.01

Date: 20/07/2020

Time: 12.20 pm

Present Members: 04

Committee: Grievance Redressal Cell

The **Second** meeting of the Grievance Redressal Cell Committee (Academic year 2020-21) was held on **20/07/2020** at 12.20 pm in the office of Kailas Shikshan Mandal's, Arts and Commerce College, Rahu, Tal-Daund, Dist-Pune, 412207 by Hon. Prin. Prof. Takale V. B.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the vote of thanks of Asst. Prof. Gadade Y. R.

Sr. No	Subject	Resolution
1	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box.	Under the observation of Hon. Principal Vikas Takale the grievance box opened. no suggestion found in the grievance box.
3	About the Sanitation in the Varandha.	It is decided in the meeting that the sanitizer is placed in the varandha.
4	To inform the committee about the grievances/complaints and its redressal	The report is NIL as no complaint was received during this period.
5	any other point to discuss with the permission of the President.	If there is any other point it will be discussed in the meeting with the permission of the President.



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(Signature)
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**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal-Daund, Dist-Pune, 412207**

GRIEVANCE REDRESSAL CELL COMMITTEE MEETING

NOTICE

All the **members** of the Grievance Redressal Cell Committee are hereby informed that the **2nd meeting** of the committee for the academic year 2020-21 will be held on 01/02/2021 **under the** guidance of Hon. Prof. Takale V. B. at 01.00 pm. All the members are, therefore **requested** to kindly make it convenient to attend the meeting.




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Agenda of the Meeting

1. To read and confirm minutes of the previous meeting.
2. To open **the** grievance box.
3. About the **Sanitation** in the Varandha and Regarding safety of employees.
4. To inform **the** committee about the grievances / complaints and its redressal.
5. Any other **point** to be discussed with the permission of Hon. President.

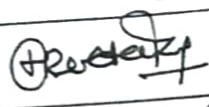
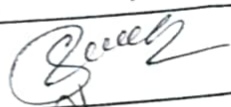
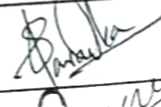
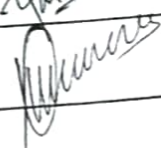



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Rahu, Tal. Daund, Dist. Pune.




PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Following member wear present for the meeting

Sr. No	Name Of the Member	Signature
1	Prin. Asst.Prof. Vikas Takale	
2	Asst.Prof. Shelar M. K.	
3	Asst.Prof. Baravkar Shubhangi	
4	Asst.Prof. Gadade Y.R.	

ACTION TAKEN REPORT

In compliance with the resolution made in the meeting of Grievance Redressal Cell Committee for the year 2020-21 this was held on 01/02/2021.

The following activities are successfully carried out.

Subject	Action taken Compliance			
	About the Sanitation in the Varandha and Regarding safety of employees.	The sanitizer is placed in the varandha and employees should use masks.		
To inform the committee about the grievances /components and its redressal.	Date	Name	Nature of grievance/co mplaint	Action Taken
	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL




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 Rahu, Tal. Daund, Dist. Pune.

MINUTES OF THE MEETING

Meeting No.02

Date: 01/02/2021

Time: 12.20 pm

Present Members: 04

Committee: Grievance Redressal Cell

The Second meeting of the Grievance Redressal Cell Committee (Academic year 2017-18) was held on 01/02/2021 at 12.20 pm in the office of Kailas Shikshan Mandal's, Arts and Commerce College, Rahu, Tal-Daund, Dist-Pune, 412207 by Hon. Prin. Prof. Vikas Takale.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the vote of thanks of Asst. Prof. Gadade Y. R.

Sr. No	Subject	Resolution
1	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box.	Under the observation of Hon. Principal Vikas Takale the grievance box opened. no suggestion found in the grievance box.
3	About the Sanitation in the Varandha and Regarding safety of employees.	The sanitizer is placed in the varandha and employees should use masks.
4	To inform the committee about the grievances/complaints and its redressal	The report is NIL as no complaint was received during this period.
5	any other point to discuss with the permission of the President.	If there is any other point it will be discussed in the meeting with the permission of the President.



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Rahu, Tal.Daund, Dist.Pune.

2021-22

**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal-Daund, Dist-Pune, 412207**

GRIEVANCE REDRESSAL CELL COMMITTEE MEETING

NOTICE

All the **members** of the Grievance Redressal Cell Committee are hereby informed that the **1st meeting** of the committee for the academic year 2021-22 will be held on 20/07/2021 **under the** guidance of Hon. Prof. Vikas Takale at 01.00 pm. All the members are, therefore **requested** to kindly make it convenient to attend the meeting.




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Agenda of the Meeting

1. To read and confirm minutes of the previous meeting.
2. To open the grievance box.
3. It strictly follows the covid rules and regulations.
4. To inform the committee about the grievances / complaints and its redressal.
5. Any other point to be discussed with the permission of Hon. President.



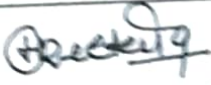



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Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

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PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Following member wear present for the meeting

Sr. No	Name Of the Member	Signature
1	Prin. Asst.Prof. Vikas Takale	
2	Asst.Prof. Shelar M. K.	
3	Asst.Prof. Baravkar Shubhangi	
4	Asst.Prof. Gadade Y.R.	

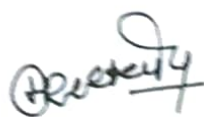
ACTION TAKEN REPORT

In compliance with the resolution made in the meeting of Grievance Redressal Cell Committee for the year 2021-22 this was held on 20/07/2021.

The following activities are successfully carried out.

Subject	Action taken Compliance			
It strictly follows the covid rules and regulations	Student instruction to follow the covid - 19 rules as per the government.			
To inform the committee about the grievances /components and its redressal.	Date	Name	Nature of grievance/complaint	Action Taken
	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL





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MINUTES OF THE MEETING

Meeting No.01

Date: 20/07/2021

Time: 12.20 pm

Present Members: 04

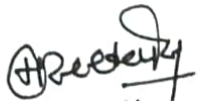
Committee: Grievance Redressal Cell

The **Second** meeting of the Grievance Redressal Cell Committee (Academic year 2021-22) was held on 20/07/2021 at 12.20 pm in the office of Kailas Shikshan Mandal's, Arts and Commerce College, Rahu, Tal-Daund, Dist-Pune, 412207 by Hon. Prin. Vikas Takale.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the vote of thanks of Asst. Prof. Gadade Y. R.

Sr. No	Subject	Resolution
1	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box.	Under the observation of Hon. Principal Vikas Takale. The grievance box opened. no suggestion found in the grievance box.
3	It strictly follows the covid rules and regulations	Student instruction to follow the covid - 19 rules as per the government.
4	To inform the committee about the grievances/complaints and its redressal	The report is NIL as no complaint was received during this period.
5	any other point to discuss with the permission of the President.	If there is any other point it will be discussed in the meeting with the permission of the President.




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**Kallas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal-Daund, Dist-Pune, 412207**

GRIEVANCE REDRESSAL CELL COMMITTEE MEETING

NOTICE

All the **members** of the Grievance Redressal Cell Committee are hereby informed that the 2nd **meeting** of the committee for the academic year 2021-22 will be held on 10/01/2022 **under the** guidance of Hon. Prof. Vikas Takale at 01.00 pm. All the members are, therefore **requested** to kindly make it convenient to attend the meeting.




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Agenda of the Meeting

1. To read and **confirm** minutes of the previous meeting.
2. To open the **grievance** box.
3. About the **discipline** of the college campus.
4. To inform the **committtee** about the grievances / complaints and its redressal.
5. Any other **point** to be discussed with the permission of Hon. President.



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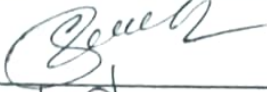


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A handwritten signature in blue ink, appearing to read "Pradeep".

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Rahu, Tal. Daund, Dist. Pune

Following member wear present for the meeting

Sr. No	Name Of the Member	Signature
1	Prin. Asst.Prof. Vikas Takale	
2	Asst.Prof. Shelar M. K.	
3	Asst.Prof. Baravkar Shubhangi	
4	Asst.Prof. Gadade Y.R.	


ACTION TAKEN REPORT

In compliance with the resolution made in the meeting of Grievance Redressal Cell Committee for the year 2021-22 this was held on 10/01/2022.

The following activities are successfully carried out.

Subject	Action taken Compliance			
About the discipline of the college campus.	It is Decided in the meeting that the student bunk the classes or they have no lecturer that time they should sit in the library for that varandha committee will make varandha supervision.			
To inform the committee about the grievances /components and its redressal.	Date	Name	Nature of grievance/complaint	Action Taken
	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL




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MINUTES OF THE MEETING

Meeting No.02

Date: 10/01/2022

Time: 12.20 pm

Present Members: 04

Committee: Grievance Redressal Cell

The **Second** meeting of the Grievance Redressal Cell Committee (Academic year 2017-18) was held on 10/01/2022 at 12.20 pm in the office of Kailas Shikshan Mandal's, Arts and Commerce College, Rahu, Tal-Daund, Dist-Pune, 412207 by Hon. Prin. Vikas Takale.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the vote of thanks of Asst. Prof. Gadade Y. R.

Sr. No	Subject	Resolution
1	To read and confirm minutes of the previous meeting	The minutes of the previous meeting are read by the chairman of the committee and confirmed. As per the minutes of the meeting the action taken report is briefly discussed in the meeting.
2	To open the grievance box.	Under the observation of Hon. Principal. Vikas Takale The grievance box opened. no suggestion found in the grievance box.
3	About the discipline of the college campus.	It is Decided in the meeting that the student bunk the classes or they have no lecturer that time they should sit in the library for that varandha committee will make varandha supervision.
4	To inform the committee about the grievances/complaints and its redressal	The report is NIL as no complaint was received during this period.
5	any other point to discuss with the permission of the President.	If there is any other point it will be discussed in the meeting with the permission of the President.



Vikas Takale

PRINCIPAL

Art's & Commerce College,
Rahu, Tal.Daund, Dist.Pune.



Vikas Takale

PRINCIPAL

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**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI - 110 002**

NO. F 1-16/2007 (CPP-II)

April, 2009

**UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER
EDUCATIONAL INSTITUTIONS, 2009**

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

1. Title, commencement and applicability:-

- 1.1. **These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".**
- 1.2. **They shall come into force with immediate effect.**
- 1.3. **They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.**

2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. Definitions:- For the purposes of these Regulations:-

- 3.1. **"college" means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.**

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- 3.2. "Head of the institution" means the 'Vice-Chancellor' in case of a university/deemed to be university, 'Principal' in case of a college, 'Director' in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.
- 3.4. "Ragging" means the following:
Any conduct whether by words spoken or written or by an act which has **the effect** of teasing, treating or handling with rudeness any other student, **indulging** in rowdy or undisciplined activities which causes or is likely to **cause annoyance**, hardship or psychological harm or to raise fear or **apprehension** thereof in a fresher or a junior student or asking the students **to do any act** or perform something which such student will not in the **ordinary course** and which has the effect of causing or generating a sense of **shame** or embarrassment so as to adversely affect the physique or **psyche** of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ **State Government** legislation for setting and maintaining standards in the **relevant areas** of higher education, such as the All India Council for **Technical Education** (AICTE), the Bar Council of India (BCI), the Dental **Council of India** (DCI), the Distance Education Council (DEC), the **Indian Council** of Agricultural Research (ICAR), the Indian Nursing **Council** (INC), the Medical Council of India (MCI), the National Council **for Teacher Education** (NCTE), the Pharmacy Council of India (PCI), etc. **and the State Higher Education Councils.**
- 3.6. "**University**" means a university established or incorporated by or under a **Central Act**, a Provincial Act or a State Act, an institution deemed to be **university** under Section 3 of the UGC Act, 1956, or an institution **specially empowered** by an Act of Parliament to confer or grant degrees.

4. Punishable Ingredients of Ragging:-

- **Abetment to ragging;**
- **Criminal conspiracy to rag;**
- **Unlawful assembly** and rioting while ragging;
- **Public nuisance** created during ragging;
- **Violation of decency and morals** through ragging;
- **Injury to body**, causing hurt or grievous hurt;
- **Wrongful restraint;**
- **Wrongful confinement;**
- **Use of criminal force;**
- **Assault** as well as sexual offences or unnatural offences;
- **Extortion;**
- **Criminal trespass;**
- **Offences against property;**
- **Criminal intimidation;**



- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

5. Measures for prohibition of ragging at the institution level:-

- 5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- 5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- 5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

6. Measures for prevention of ragging at the institution level:-

6.1 Before admissions:-

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).
- 6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).
- 6.1.3 The 'Prospectus' and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their 'Prospectus'.
- 6.1.4 The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.


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- 6.1.5 The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the **punishment** meted out to his/ her ward in case the latter is found **guilty** of ragging and/or abetting ragging.
- 6.1.6 The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/Transfer Certificate/ Migration Certificate/ Character Certificate which shall include a **report** on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who **has a** negative entry in this regard.
- 6.1.7 A student seeking admission to the hostel shall have to submit **additional** undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.
- 6.1.8 At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various **functionaries/agencies**, like Hostel Wardens, representatives of **students**, parents/ guardians, faculty, district administration **including** police, to discuss the measures to be taken to prevent **ragging** in the Institution and steps to be taken to identify the **offenders** and punish them suitably.
- 6.1.9 To make the community at large and the students in particular **aware** of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (**preferably** multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all **Notice** Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of **permanent** nature in certain vulnerable places.
- 6.1.10 The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found **guilty** without fear or favour.
- 6.1.11 The institution shall identify, properly illuminate and man all **vulnerable** locations.
- 6.1.12 The institution shall tighten security in its premises, especially at the **vulnerable** places. If necessary, intense policing shall be **resorted** to at such points at odd hours during the early months of the academic session.
- 6.1.13 The institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against **ragging** through posters, leaflets, seminars, street plays, etc.
- 6.1.14 The faculties/ departments/ units of the institution shall have **Induction** arrangements (including those which anticipate, identify



and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

6.2 On admission:-

- 6.2.1 Every fresh student admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.
- 6.2.2 The institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The leaflet mentioned above shall also inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 6.2.4 The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- 6.2.5 The institution shall also organize joint sensitization programmes of 'freshers' and seniors.
- 6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.3 At the end of the academic year:-

- 6.3.1 At the end of every academic year the Vice-Chancellor/ Dean of Students Welfare/ Director/ Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- 6.3.2 At the end of every academic year the institution shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as



the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.

6.4 Setting up of Committees and their functions:-

- 6.4.1 The Anti-Ragging Committee:-** The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- 6.4.2 The Anti-Ragging Squad:-** The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
- 6.4.3 Monitoring Cell on Ragging:-** If the institution is an affiliating university, it shall have a Monitoring Cell on Ragging to coordinate with the institutions affiliated to it by calling for reports from the Heads of such institutions regarding the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problems faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

6.5 Other measures:-

- 6.5.1** The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.



- 6.5.2 The institution shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.
- 6.5.3 Apart from placing posters mentioned in sub-clause 6.1.9 above at strategic places, the institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- 6.5.4 If the institution has B.Ed. and other Teacher training programmes, these courses shall be mandated to provide for anti-ragging and the relevant human rights appreciation inputs, as well as topics on sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counseling approach.
- 6.5.5 Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.
- 6.5.6 The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.
- 6.5.7 Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Local police, local administration and the institutional authorities shall ensure vigil on incidents that may come within the definition of ragging and shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within the campus. Managements of such private hostels shall be responsible for not reporting cases of ragging in their premises.
- 6.5.8 The Head of the institution shall take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/ She shall also take action suo motto if the circumstances so warrant.
- 6.5.9 Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
- 6.5.10 Anonymous random surveys shall be conducted across the 1st year batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.



- 6.5.11 The burden of proof shall lie on the perpetrator of ragging and not on the victim.
- 6.5.12 The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
- 6.5.13 The Migration / Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- 6.5.14 Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.
- 6.5.15 The Heads of institutions other than universities shall submit weekly reports to the Vice-chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures. The Vice Chancellor of each university shall submit fortnightly reports of the university, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the Chancellor.
- 6.5.16 Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

6.6 Measures for encouraging healthy interaction between freshers and seniors:-

- 6.6.1 The institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- 6.6.2 Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the

affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.

7. Measures at the UGC/ Statutory/ Regulatory body level:-

7.1 Regulatory measures:-

- 7.1.1 The UGC and other Statutory /Regulatory bodies shall make it mandatory for the institutions to compulsorily incorporate in their 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging, and that non-compliance with the directives against ragging in any manner whatsoever shall be considered as lowering of academic standards by the erring institution making it liable for appropriate action.
- 7.1.2 The UGC (including NAAC and UGC Expert Committees visiting institutions for various purposes) and similar Committees of other Statutory/Regulatory bodies shall cross-verify that the institutions strictly comply with the requirement of getting the undertakings from the students and their parents/ guardians as envisaged under these Regulations.
- 7.1.3 The UGC and other funding bodies shall make it one of the conditions in the Utilization Certificate for sanctioning any financial assistance or aid to the institution under any of the general or special schemes that the institution has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.
- 7.1.4 The NAAC and other accrediting bodies shall factor in any incident of ragging in the institution while assessing the institution in different grades.

7.2 Incentives for curbing ragging:-

- 7.2.1 The UGC shall consider providing special/ additional annual financial grants-in-aid to those eligible institutions which report a blemish-less record in terms of there being no incidents of ragging.
- 7.2.2 The UGC shall also consider instituting another category of financial awards or incentives for those eligible institutions which take stringent action against those responsible for incidents of ragging.
- 7.2.3 The UGC shall lay down the necessary incentive for the post of Warden in order to attract the right type of eligible candidates, and motivate the incumbents.

7.3 Monitoring mechanism to ensure compliance:-



Apart from the monitoring mechanism built in under different sub-clauses of these Regulations, there shall also be the following monitoring mechanism:

7.3.1 The UGC shall constitute an Inter-Council Committee for prevention of Ragging consisting of representatives of the AICTE, the IITs, the NITs, the IIMs, the MCI, the DCI, the NCI, the ICAR and such other bodies which have to deal with higher education to coordinate and monitor the anti-ragging movement across the country and to make certain policy decisions. The said Committee shall meet at least twice a year in the normal course.

7.3.2 The UGC shall also have an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State level and university level Committees for effective implementation of anti-ragging measures.

8 Punishments:-

8.1 At the institution level:-

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 **Suspension** from attending classes and academic privileges
- 8.1.2 **Withholding**/ withdrawing scholarship/ fellowship and other benefits
- 8.1.3 **Debarring** from appearing in any test/ examination or other evaluation process
- 8.1.4 **Withholding** results
- 8.1.5 **Debarring** from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 **Suspension**/ expulsion from the hostel
- 8.1.7 **Cancellation** of admission
- 8.1.8 **Rustication** from the institution for period ranging from 1 to 4 semesters
- 8.1.9 **Expulsion** from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 **Fine** ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 **Collective** punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

8.2 At the university level in respect of institutions under it:-

If an institution under a university (being constituent of, affiliated to or recognized by it) fails to comply with any of the provisions of these Regulations

and fails to curb ragging effectively, the university may impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation/ recognition or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing any programme of study therein for the award of any degree/diploma of the university
- 8.2.3 Withholding grants allocated to it by the university, if any
- 8.2.4 Withholding any grants channellised through the university to the institution
- 8.2.5 Any other appropriate penalty within the powers of the university.

8.3 At the appointing authority level:-

The authorities of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

8.4 At the UGC/Statutory/Regulatory body level:-

If an institution fails to curb ragging, the UGC/Statutory/Regulatory body concerned may impose any one or any combination of the following penalties on it:

- 8.4.1 **Delisting the** institution from section 12B of the UGC Act or any similar provision in the Act of the Statutory/Regulatory body concerned
- 8.4.2 **Withholding** any grants allocated to it
- 8.4.3 **Declaring the** institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the UGC/Statutory/ Regulatory body concerned
- 8.4.4 **Declaring that** the institution does not have the minimum academic standards and warning the potential candidates for admission accordingly through public notice and posting on the UGC Website/ Website of the Statutory/Regulatory body concerned.
- 8.4.5 **Taking such** other action within its powers as it may deem fit and impose such other penalties as provided till such time as the institution achieves the objective of curbing ragging.
- 8.4.6 **Collaborating with one another** to work out other possible deterrents.

-:0:-


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ANNEXURE I, Part I

UNDERTAKING BY THE CANDIDATE/STUDENT

1. I, _____
S/o. D/o. of **Mr./Mrs./Ms.** _____
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard.

2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and have carefully gone through it.
3. I hereby undertake that
 - I will not indulge in any behavior or act that may come under the definition of ragging,
 - I will not participate in or abet or propagate ragging in any form,
 - I will not hurt anyone physically or psychologically or cause any other harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.
5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this _____ day of _____ month of _____ year

Signature

Name:

Address:


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ANNEXURE I, Part II

UNDERTAKING BY PARENT/GUARDIAN

1. I, _____
 F/o, M/o, G/o _____,
 have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this

regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this _____ day of _____ month of _____ Year

Signature

Name:

Address:


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University Grant Commission

Decisions agreed upon in the Central Inter-Council/Statutory Bodies, State Councils of Higher Education and Education Secretary of State Government in the meeting held 13th April, 2009 in UGC, New Delhi.

The following were present:-

UGC:

Prof. Sukhadeo Thorat, Chairman

In Chair.

Dr. R.K. Chauhan, Secretary.

Dr. C.S. Meena, JS (CPP-II).

Shri V.K. Jaiswal, US (CPP-II).

Members of the UGC Committee for preparation of Regulations:-

Prof. K.P.S Unni

Dr. R.P. Gangurde

Prof. Virbala Aggarwal

Representatives of the Statutory Councils:

Medical Council Of India

National Council of Teacher Education

Indian Council of Agricultural Research

Distant Educational Council

Dental Council of India

Pharmacy Council of India

Bar Council of India

Representative of the State Governments:-

A.P. Council of Higher Education

H.P. Government,

Punjab Government ,

U.P. Government

Following decisions were taken:-

a) The participants discussed the Draft Regulations for Prevention of Ragging and made various suggestions. Most of the suggestions were agreed and it was decided that these suggestions would be incorporated in the Regulations after taking into account the legal provisions. The UGC expert committee may do the same preferably by 20th April, 2009.

b) The various Councils generally agreed with draft Regulations and decided that they would frame their Regulations taking the UGC Regulations as the base and only add some additional provisions to address the specific issues peculiar to each one of them

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for
13/04/09 st. (CPP-II)



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13/04/09



- c) The Council agreed that they will make effort to finalize their Regulations latest by the end of May duly approved by their respective statutory bodies.
- d) The members agreed to constitute an Inter-Council Committee for prevention of Ragging to address the issue relating to ragging which are of national importance and to sort out the issue of overlapping and cross cutting issues. The Committee will meet at least twice a year.
- e) The UGC will finalize the Regulations by next week and send to various councils for follow up action at their end. These will also be placed on the UGC Website for the convenience of the Councils.
- f) The UGC would get the approval of the Commission by circulation, which is expected by the end of April, 2009.
- g) The participants discussed the Monitoring mechanism proposed by Edcil and the presentation made by Prof. Raj Kachroo. The Ed.Cil was requested to finalize the same duly approved by the Ministry of HRD urgently so that the mechanism could also be brought to the notice of Universities and colleges along with these Regulations. The Ed. Cil would sent the communication to all the statutory bodies/councils for the monitoring mechanism agreed by it.
- h) These Regulations would be in place before the commencement of the next academic year in June 2009.

The meeting ended with a vote of thanks to the Chair.


(R. K. CHAUHAN)
13.4.2009


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(SUKHADEO THORAT)



UNIVERSITY GRANTS COMMISSION
BAHADLURSHAH ZAFAR MARG
NEW DELHI-110002

F.1-16/2007(CPP-II)

List of participants of meeting of UGC Expert Committee on Regulation to curb the menace of ragging in Higher Educational Institutions-2009 held in UGC Office, New Delhi on 13.4.2009 with State/UT Higher Education Secretary, Professional Councils, State Council of Higher Education

Members UGC Expert Committee

1. **Prof. KPS Unny**
Former Registrar, JNU, Brindavan
Near DP office, West Yakkara Road
Palakkad-678014 (Kerala)
Phone 09895865526, kpsunny39@gmail.com
2. **Prof. Virbala Aggarwal**
H.P. Univ.
Shimla-171005
Phone 09418168234
3. **Dr. R.P.Gangurde,**
Former Addl. Secretary, UGC
C-13/26, Sector 38, Kendriya Vihar
Nerul, New Mumbai-400706
4. **Prof. M.Z. Khan** Special invitee
UGC Consultant
B-59, City Apartments
Vasundhara Enclave
Delhi-110096

Special invitee

Mr. Raj Kachroo
Aman Movement


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Present (UGC)

1. **Prof. S.K.Thorat**, Chairman, UGC
2. **Dr. R.K.Chauhan**, Secretary, UGC
3. **Dr.C.S.Meena**, Joint Secretary, UGC
4. **Sh. A.N.Sharma**, Deputy Secretary UGC
5. **Sh. V.K.Jaiswal**, Under Secretary, UGC
6. **Smt. Lalitha Ganeshan**, S.O., UGC



Professional Councils

1. Dr. Prem Kumar,
Additional Secretary
Medical Council of India
Pocket- 14, Sector-8
Dwarka Phase-1
New Delhi-110077
2. Prof. SVS Choudhary
Vice Chairman
National Council for Teacher Education
Hans Bhavan, Wing II,
1, Bahadursha Zafar Marg
New Delhi-110002
3. Shri C.L. Bhatia
Consultant
Dental Council of India, Aiwan E Galib Marg
Kotla Road
Temple Lane
New Delhi-110002
4. Shri Shiv Kumar
Section Officer
Dental Council of India, Aiwan E Galib Marg
Kotla Road
Temple Lane
New Delhi-110002
5. Ms. Archana Mudgal
Pharmacy Council of India
Kotla Road, Aiwan E Ghalib Marg
New Delhi-110002
Phone 23239184
6. Sh. J.R. Sharma
Joint Secretary
Bar Council of India
21, Rouse Avenue, Institutional Area
New Delhi-110002


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7. **Sh. S.K.Mitra**
Deputy Secretary (Education)
Indian Council of Agricultural Research, Krishi Bhavan
Dr. Rajendra Prasad Road, New Delhi-110114
Phone 25848033, Sujitkmitra@gmail.com
8. **Dr. S.S.Bisht**
CSO
Indira Gandhi National Open University
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Phone: 9868106047, 29533237, 29572121 (O)
9. **Sh. D .Singh**
Director
Edcil , India Ltd., Noida
Phone- 0120-2512008, 9971409065

State Council of Higher Education

1. **Prof. K.C.Reddy**
Chairman
Andhra Pradesh State Council of Hr. Education
Opposite Mahavir Hospital
Masab Tank, Hyderabad-500028
Phone 9866726222, 040- 23417030

State Education Secretary

1. **Dr. Narinder Dhillon**
DPI College, Punjab
Phone- 0172-2703549, 9814085651
2. **Shri P.C.Dhiman**
Secretary (Education Dept)
Govt. of Himachal Pradesh
H.P. Secretariat, Shimla-171002
3. **Sh. Prabhat Sinha**
Spl. Secretary
Dept. of Higher Education
Govt. of U.P., Lucknow
Phone- 09415171471, 0522-2238601

College

4. **Dr. Vijay Shanker**
Principal
Govt. P.G.College, Badalpur
GB Nagar, U.P.
Phone: 9873885480
Shankerfiji@yahoo.co.in


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**Kailas Shikshan Mandal's
Art's & Commerce College, Rahu
Tal-Daund Dist- Pune 412207
STUDENT GRIEVANCE REDRESSAL COMMITTEE
2017-18**

Sr.No	Name of the Member	Designation	Position
1	Dr. Akkash M.G.	Associate Prof.	Principal
2	Asst. Prof. Borevkar S.D.	Associate Prof.	Committee Chairman
3	Asst. Prof. Shelar M.K.	Teacher Representative	Member
4	Asst. Prof. Takate V.B.	Teacher Representative	Member
5	Asst. Prof. Gadade Y.R.	Teacher Representative	Member

Objectives & Functions

- The committee convenes two formal meetings in an academic year.
The Principal of the College presided over the meeting.
- The function of the committee is to look into the grievances of students on the matter related to timely issues of mark-sheet, Transfer certificate, other certificates or examinations related matters. Sanitary issues, class room cleaning, Scholarship etc.
- The committee tries to resolve any genuine grievances of students.
- The Committee accepts the complaints of ragging on campus.
- The committee attends to oral and written grievances from the discussion the committee accept them thoroughly in the meeting.



M. J. K.
PRINCIPAL
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**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal- Daund Dist - Pune 412207**

**STUDENT GRIEVANCE REDRESSAL COMMITTEE
MEETING**

NOTICE

All the members of the Student Grievance Redressal Committee are hereby informed
That the 1st meeting of the committee for the Academic year 2017-18 will be held on
06/09/2017 under the guidance of Hon.Prin.Dr.Mokashi M.G..at 12.30 pm.All the members
are,therefore request to kindly make it convenient to attend the meeting.



M. G. Mokashi
PRINCIPAL
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Rahu, Dist. Pune.

Agenda of the meeting

1. To read and confirm minutes of the previous meeting.
2. To Discuss the grievances of students.
3. To discuss Any other matters with the permission of the chair.



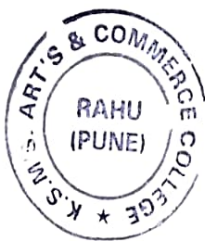
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Minutes of the Meeting

Student Grievance Redressal Committee for Women teacher and girl students 2017-18

The 1st meeting was held under the Chairman of the Incharge Principal Dr.Mokashi M.G. on 06/09/2017. All members were present for the meeting.all members discussed on the agenda of the meeting.

1. The teacher in-charge read out of the previous meeting.the approved them.
2. Students had problems (grievances) issues.The members discussed them and gave suggestions to resolve them.
 - i) It was decided to instruct the authority to show the record of internal marks.
 - ii) The Committee gave direction to officials regarding time-table and other facilities.
 - iii) The Committee decided to inform the librarian regarding Purchasing of new books on Competitive Examination and make them available to students as per their demands.
3. No new matter came up for discussion.



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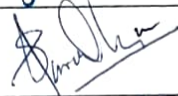
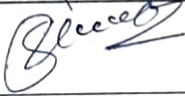


ACTION TAKEN REPORT 2017-18

The committee has been actively functioning for the dedicated purpose in the current session. The committee comprises the honorable principal as the chairperson. All Members actively take on responsibilities and look after grievances of students. The committee has successfully met its purpose, thanks to wholehearted Devotion of the teachers and support from students.

Following Decision were taken:-

1. The committee decided to inform the principal and request him to clean the Class rooms.
2. The committee displayed the notices Regarding the students' Grievance Redressal Committee.
3. The committee informed the office and requested it to repair black boards immediately.
4. Student Grievance Redressal Committee informed for purchasing of new books on Competitive Examination and make it Available to students.
5. The committee decided to solve other students' problems.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Dr.Mokashi M.G.	
2	Asst.Prof.Baravkar S.D.	
3	Asst.Prof.Shelar M.K..	
4	Asst.Prof.Takale V.B.	
5	Asst.Prof.Gadade Y.R	




PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune

**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal- Daund Dist - Pune 412207**

**STUDENT GRIEVANCE REDRESSAL COMMITTEE
MEETING**

NOTICE

All the members of the Student Grievance Redressal Committee are hereby informed That the 2nd meeting of the committee for the Academic year 2017-18 will be held on 11/01/2018 under the guidance of Hon. Principal. Dr. Mokashi M.G. at 01.00 pm. All the members are therefore request to kindly make it convenient to attend the meeting.



nyte
PRINCIPAL
Art's & Commerce College,
Rahu, Tal. Daund, Dist. Pune.

Agenda of the meeting

1. To read and confirm minutes of the previous meeting.
2. To Discuss the grievances of students.
3. To discuss the matter coming up on time with permission of the chair.



nyli
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Minutes of the Meeting

Student Grievance Redressal Committee for Women Teacher the 2nd meeting is held under the Chairman of the Incharge Prin.Dr.Mokashi M.G. on 11/01/2018. All members were present for the meeting.all members discussed on the agenda of the meeting.

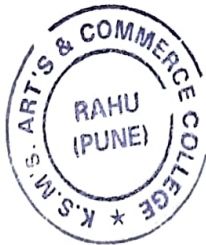
1.The teacher in-charge read out of the previous minutes of the meeting.

2.Various issues were discussed in detail.

i) Regarding students grievance about cleanliness of wash rooms.it was decide

ii) The Committee gave direction to officials regarding time-table and other facilities.

3. No new matter came up for discussion.



nijli
PRINCIPAL
ART'S & COMMERCE COLLEGE
RAHU TAL. DAVANU, DIST. PUNE.

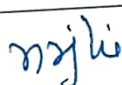
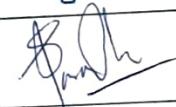

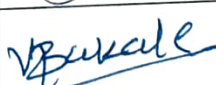
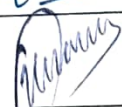
ACTION TAKEN REPORT 2017-18

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PRINCIPAL
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Kailas Shikshan Mandal's
Art's & Commerce College, Rahu
Tal-Daund Dist- Pune 412207
STUDENT GRIEVANCE REDRESSAL COMMITTEE
2018-19

Sr.No	Name of the Member	Designation	Position
1	Dr.Mokashi M.G.	Associate Prof.	Principal
2	Asst.Prof.Baravkar S.D.	Associate Prof.	Committee Chairman
3	Asst.Prof.Shelar M.K..	Teacher Representative	Member
4	Asst.Prof.Takale V.B.	Teacher Representative	Member
5.	Asst.Prof.Gadade Y.R	Teacher Representative	Member

Objectives & Functions

1.The committee convenes two formal meetings in an academic year.

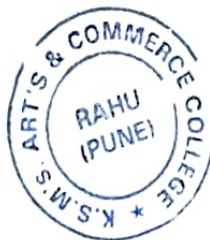
The Principal of the College presided over the meeting.

2.The function of the committee is to look into the grievances of students on the matter related to timely Issues of mark-sheet, Transfer certificate, other certificates or examinations related matters.Sanitary issues,class room cleaning,Scholarship etc.

3.The committee tries to resolve any genuine grievances of students.

4.The Committee accepts the complaints of ragging on campus.

5.The committee attends to oral and written grievances from the discussion the committee acethem thoroughly in the meeting.



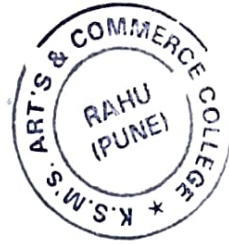
njhi
PRINCIPAL
Art's & Commerce College
Rahu, Tal.Daund, Dist.Pune

Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal- Daund Dist - Pune 412207

STUDENT GRIEVANCE REDRESSAL COMMITTEE
MEETING

NOTICE

All the members of the Student Grievance Redressal Committee are hereby informed That the 1st meeting of the committee for the Academic year 2018-19 will be held on 08/08/2018 under the guidance of Hon.Prin.Dr.Mokashi M.G..at 12.30 pm.All the members are,therefore request to kindly make it convenient to attend the meeting.



njhi
PRINCIPAL
Art's & Commerce College
Rahu, Tal.Daund, Dist.Pune.

Agenda of the meeting

1. To read and confirm minutes of the previous meeting.
2. To Discuss the grievances of students.
3. To discuss Any other matters with the permission of the chair.



maji
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Minutes of the Meeting

Student Grievance Redressal Committee for Women teacher and girl students 2018-19

The 1st meeting was held under the Chairman of the Incharge Principal Dr.Mokashi M.G. on 08/08/2018. All members were present for the meeting.all members discussed on the agenda of the meeting.

1. The teacher in-charge read out of the previous meeting.the approved them.
2. Students had problems (grievances) issues.The members discussed them and gave suggestions to resolve them.
 - i) It was decided to Instruct the authority to show the record of internal marks.
 - ii) The Committee gave direction to officials regarding time-table and other facilities.
 - iii) The Committee decided to inform the librarian regarding Purchasing of new books on Competitive Examination and make them available to students as per their demands.
3. No new matter came up for discussion.



najhi
PRINCIPAL
Art's & Commerce College
Rahu, Tal.Daund, Dist.Pune.

Minutes of the Meeting

Student Grievance Redressal Committee for Women teacher and girl students 2018-19
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Mokashi
PRINCIPAL
Art's & Commerce College
Rahu, Tal.Daund, Dist.Pune.

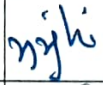
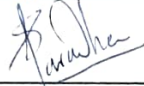



ACTION TAKEN REPORT 2018-19

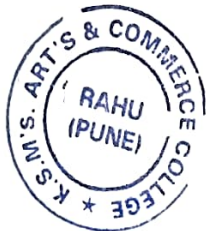
The committee has been actively functioning for the dedicated purpose in the current session. The committee comprises the honorable principal as the chairperson. All Members actively take on responsibilities and look after grievances of students. The committee has successfully met its purpose, thanks to wholehearted Devotion of the teachers and support from students.

Following Decision were taken:-

1. The committee decided to inform the principal and request him to clean the Class rooms.
2. The committee displayed the notices Regarding the students' Grievance Redressal Committee.
3. The committee informed the office and requested it to repair black boards immediately.
4. Student Grievance Redressal Committee informed for purchasing of new books on Competitive Examination and make it Available to students.
5. The committee decided to solve other students' problems.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Dr.Mokashi M.G.	
2	Asst.Prof.Baravkar S.D.	
3	Asst.Prof.Shelar M.K..	
4	Asst.Prof.Takale V.B.	
5	Asst.Prof.Gadade Y.R	




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**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal- Daund Dist - Pune 412207**

**STUDENT GRIEVANCE REDRESSAL COMMITTEE
MEETING**

NOTICE

All the members of the Student Grievance Redressal Committee are hereby informed That the 2nd meeting of the committee for the Academic year 2018-19 will be held on 10/01/2019 under the guidance of Hon.Principal.Dr.Mokashi M.G.at 01.00 pm. All the members are therefore request to kindly make it convenient to attend the meeting.



M.G.
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

**Kailas Shikshan Mandal's
Arts and Commerce College,Rahu
Tal- Daund Dist - Pune 412207**

**STUDENT GRIEVANCE REDRESSAL COMMITTEE
MEETING**

NOTICE

All the members **of the Student Grievance Redressal Committee** are hereby informed That the 2nd meeting **of the committee** for the Academic year 2018-19 will be held on 10/01/2019 **under the guidance** of Hon.Principal.Dr.Mokashi M.G.at 01.00 pm. All the members are **therefore request** to kindly make it convenient to attend the meeting.



M. G. Mokashi
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Agenda of the meeting

1. To read and confirm minutes of the previous meeting.
2. To Discuss the grievances of students.
3. To discuss the matter coming up on time with permission of the chair.



nijli
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Deund, Dist. Pune.

Minutes of the Meeting

Student Grievance Redressal Committee for Women Teacher the 2nd meeting is held under the Chairman of the Incharge Prin.Prof.Takale V.B.on 10/01/2019. All members were present for the meeting.all members discussed on the agenda of the meeting.

1.The teacher in-charge read out of the previous minutes of the meeting.

2.Various issues were discussed in detail.

i) Regarding students grievance about cleanliness of wash rooms.it was decide

ii) The Committee gave direction to officials regarding time-table and other facilities.

3. No new matter came up for discussion.



mjh
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

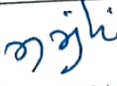
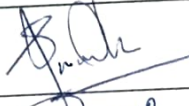
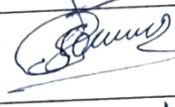
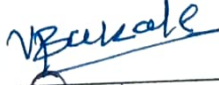

ACTION TAKEN REPORT 2018-19

The committee has been actively functioning for the dedicated purpose in the current session. The committee comprises the honorable principal as the chairperson. All Members actively take on responsibilities and look after grievances of students. The committee has successfully met its purpose, thanks to wholehearted Devotion of the teachers and support from students.

Following Decision were taken:-

1. The committee decided to inform the principal and request him to clean the Class rooms and wash rooms.
2. The committee displayed the notices Regarding the students' Grievance Redressal Committee.
3. The committee informed the office and requested it to clean the college backside Area.
4. Student Grievance Redressal Committee informed for purchasing of new books on Competitive Examination and make it Available to students.
5. The committee decided to solve other students' problems.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Dr.Mokashi M.G.	
2	Asst.Prof.Baravkar S.D.	
3	Asst.Prof.Shelar M.K..	
4	Asst.Prof.Takale V.B.	
5	Asst.Prof.Gadade Y.R	




PRINCIPAL
Art's & Commerce College
Rahu, Tal.Deund, Dist.Pune.

Kailas Shikshan Mandal's
Art's & Commerce College, Rahu
Tal-Daund Dist- Pune 412207
STUDENT GRIEVANCE REDRESSAL COMMITTEE
2019-20

Sr.No	Name of the Member	Designation	Position
1	Dr.Mokashi M.G.	Associate Prof.	Principal
2	Asst.Prof.Gadade Y.R	Associate Prof.	Committee Chairman
3	Asst.Prof.Shelar M.K..	Teacher Representative	Member
4	Asst.Prof.Baravkar S.D.	Teacher Representative	Member
5	Asst.Prof.Sonawane M.A.	Teacher Representative	Member

Objectives & Functions

1.The committee convenes two formal meetings in an academic year.

The Principal of the College presided over the meeting.

2.The function of the committee is to look into the grievances of students on the matter related to timely Issues of mark-sheet, Transfer certificate, other certificates or examinations related matters.Sanitary issues,class room cleaning,Scholarship etc.

3.The committee tries to resolve any genuine grievances of students.

4.The Committee accepts the complaints of ragging on campus.

5.The committee attends to oral and written grievances from the discussion the committee acethem thoroughly in the meeting.



hjk
PRINCIPAL
Art's & Commerce College
Rahu, Tal.Daund, Dist.Pune.

Kailas Shikshan Mandal's
Arts and Commerce College,Rahu
Tal- Daund Dist - Pune 412207

STUDENT GRIEVANCE REDRESSAL COMMITTEE
MEETING

NOTICE

All the members of the Student Grievance Redressal Committee are hereby informed That the 1st meeting of the committee for the Academic year 2019-20 will be held on 02/08/2019 under the guidance of Hon.Prin.Dr.Mokashi M.G..at 12.30 pm.All the members are,therefore request to kindly make it convenient to attend the meeting.



nijhi
PRINCIPAL
Art's & Commerce College,
Rahu, Tal. Daund, Dist. Pune.

Agenda of the meeting

1. To read and confirm minutes of the previous meeting.
2. To Discuss the grievances of students.
3. To discuss Any other matters with the permission of the chair.



nijli
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Minutes of the Meeting

Student Grievance Redressal Committee for Women teacher and girl students 2019-20

The 1st meeting was held under the Chairman of the Incharge Principal Dr.Mokashi M.G. on 02/08/2019. All members were present for the meeting.all members discussed on the agenda of the meeting.

1. The teacher in-charge read out of the previous meeting,the approved them.
2. Students had problems (grievances) issues.The members discussed them and gave suggestions to resolve them.
 - i) It was decided to instruct the authority to show the record of internal marks.
 - ii) The Committee gave direction to officials regarding time-table and other facilities.
 - iii) The Committee decided to inform the librarian regarding Purchasing of new books on Competitive Examination and make them available to students as per their demands.
3. No new matter came up for discussion.



njli
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Art's & Commerce Collg.
Rahu, Tal.Daund, Dist.Pune




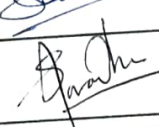
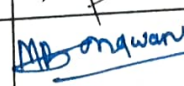
ACTION TAKEN REPORT 2019-20

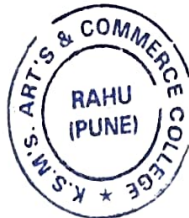
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Following Decision were taken:-

1. The committee decided to inform the principal and request him to clean the Class rooms.
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Following member wear present for the meeting

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4	Asst.Prof.Baravkar S.D.	
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PRINCIPAL
Arts & Commerce College
Rahu, Tal. Dahanu, Dist. Palghar

**Kailas Shikshan Mandal's
Arts and Commerce College,Rahu
Tal- Daund Dist - Pune 412207**

**STUDENT GRIEVANCE REDRESSAL COMMITTEE
MEETING**

NOTICE

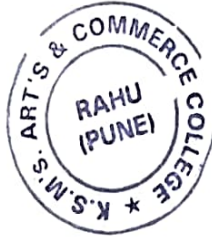
All the members of the Student Grievance Redressal Committee are hereby informed That the 2nd meeting of the committee for the Academic year 2019-20 will be held on 09/01/2020 under the guidance of Hon.Principal.Prof.Takale V.B. at 01.00 pm.All the members are therefore request to kindly make it convenient to attend the meeting.




PRINCIPAL
Art's & Commerce College
Rahu, Tal.Daund, Dist.Pune.

Agenda of the meeting

1. To read and confirm minutes of the previous meeting.
2. To Discuss the grievances of students.
3. To discuss the matter coming up on time with permission of the chair.



A handwritten signature in blue ink, appearing to read "A. K. Kulkarni".

PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Minutes of the Meeting

Student Grievance Redressal Committee for Women Teacher the 2nd meeting is held under the Chairman of the Incharge Prin.Prof.Takale V.B.on 09/01/2020. All members were present for the meeting.all members discussed on the agenda of the meeting.

1. The teacher in-charge read out of the previous minutes of the meeting.
2. Various issues were discussed in detail.
 - i) Regarding students grievance about cleanliness of wash rooms.it was decide
 - ii) The Committee gave direction to officials regarding time-table and other facilities.
3. No new matter came up for discussion.




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Rahu, Tal.Daund, Dist.Pune





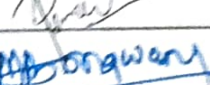
ACTION TAKEN REPORT 2019/20

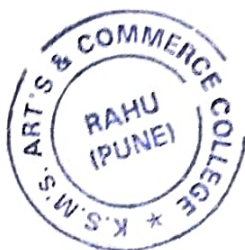
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Following Decision were taken:-

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5. The committee decided to solve other students' problems.

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1	Prof. Takale V.B.	
2	Asst. Prof. Gadade Y.R.	
3	Asst. Prof. Shelar M.K.	
4	Asst. Prof. Baravkar S.D.	
5	Asst. Prof. Sonawane M.A.	




PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

**Kailas Shikshan Mandal's
Art's & Commerce College, Rahu
Tal-Daund Dist- Pune 412207**


**STUDENT GRIEVANCE REDRESSAL COMMITTEE
2021-22**

Sr.No	Name of the Member	Designation	Position
1	Prof.Takale V.B.	Associate Prof.	Principal
2	Asst.Prof.Gadade Y.R	Associate Prof.	Committee Chairman
3	Asst.Prof.Shelar M.K..	Teacher Representative	Member
4	Asst.Prof.Shinde S.U.	Teacher Representative	Member
5.	Asst.Prof.Toradmal S.R.	Teacher Representative	Member

Objectives & Functions

- 1.The **committee** convenes two formal meetings in an academic year.
The **Principal of the** College presided over the meeting.
- 2.The **function of the** committee is to look into the grievances of students on the matter **related to** timely Issues of mark-sheet, Transfer certificate, other certificates or examinations **related** matters.Sanitary issues,class room cleaning,Scholarship etc.
- 3.The **committee** **tries** to resolve any genuine grievances of students.
- 4.The **Committee** **accepts** the complaints of ragging on campus.
- 5.The **committee** **attends** to oral and written grievances from the discussion the committee **acethem** thoroughly in the meeting.




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Tal- Daund Dist - Pune 412207

STUDENT GRIEVANCE REDRESSAL COMMITTEE
MEETING

NOTICE

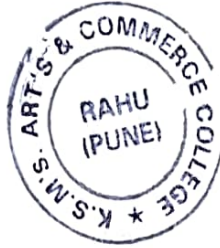
All the members of the Student Grievance Redressal Committee are hereby informed That the 1st meeting of the committee for the Academic year 2021-22 will be held on 15/09/2021 under the guidance of Hon.Prin.Prof.Takale V.B.at 12.30 pm.All the members are,therefore **request to** kindly make it convenient to attend the meeting.




PRINCIPAL
Art's & Commerce College
Rahu, Tal.Daund, Dist.Pune.

Agenda of the meeting

1. To read and confirm minutes of the previous meeting.
2. To Discuss the grievances of students.
3. To discuss Any other matters with the permission of the chair.

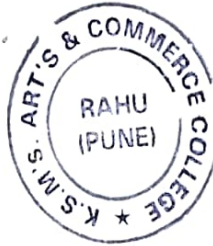



PRINCIPAL
ARTS & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Minutes of the Meeting

Student Grievance Redressal Committee for Women teacher and girl students 2021-22
The 1st meeting is held under the Chairman of the Incharge Principal Prof.Takale V.B.
On 15/09/2021. All members were present for the meeting.all members discussed on the agenda of the meeting.

1. The teacher in-charge read out of the previous meeting.the approved them.
2. Students had **problems** (grievances) issues.The members discussed them and gave suggestions to **resolve** them.
 - i) It was decided to **instruct** the authority to show the record of internal marks.
 - ii) The **Committee** gave direction to officials regarding time-table and other facilities.
 - iii) The **Committee** decided to inform the librarian regarding Purchasing of new books on **Competitive Examination** and make them available to students as per their demands.
3. No new **matter** came up for discussion.



A handwritten signature in blue ink, appearing to read "Preedey".

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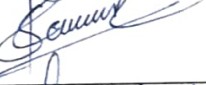
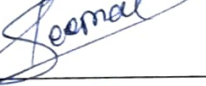

ACTION TAKEN REPORT 2021-22

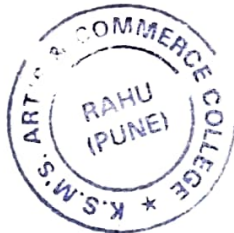
The committee has been actively functioning for the dedicated purpose in the current session. The committee comprises the honorable principal as the chairperson. All Members actively take on responsibilities and look after grievances of students. The committee has successfully met its purpose, thanks to wholehearted Devotion of the teachers and support from students.

Following Decision were taken:-

1. The committee decided to inform the principal and request him to clean the Class rooms.
2. The committee displayed the notices Regarding the students' Grievance Redressal Committee.
3. The committee informed the office and requested it to repair black boards immediately.
4. Student Grievance Redressal Committee informed for purchasing of new books on Competitive Examination and make it Available to students.
5. The committee decided to solve other students' problems.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Prin.Prof.Takale V.B.	
2	Asst.Prof.Gadade Y.R.	
3	Asst.Prof.Shelar M.K..	
4	Asst.Prof.Shinde S.U.	
5	Asst.Prof.Toradmal S.R.	




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**STUDENT GRIEVANCE REDRESSAL COMMITTEE
MEETING**

NOTICE

All the members of the Student Grievance Redressal Committee are hereby informed That the 2nd meeting of the committee for the Academic year 2021-22 will be held on 01/02/2022 under the guidance of Hon.Principal.Prof.Takale V.B. at 01.00 pm. All the members are therefore request to kindly make it convenient to attend the meeting.





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Agenda of the meeting

1. To read and confirm minutes of the previous meeting.
2. To Discuss the grievances of students.
3. To discuss the matter coming up on time with permission of the chair.




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Minutes of the Meeting

Student Grievance Redressal Committee for Women Teacher the 2nd meeting is held under the Chairman of the Incharge Prin.Prof.Takale V.B.on 01/02/2022. All members were present for the meeting.all members discussed on the agenda of the meeting.

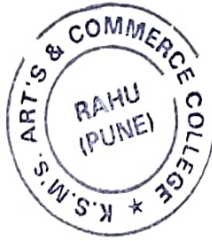
1.The teacher **In-charge** read out of the previous minutes of the meeting.

2.Various issues were discussed in detail.

i) Regarding **students** grievance about cleanliness of wash rooms.it was decide

ii) The **Committee** gave direction to officials regarding time-table and other facilities.

3. No new **matter came up** for discussion.




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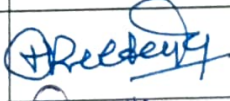
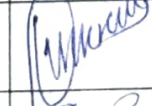



ACTION TAKEN REPORT 2021-22

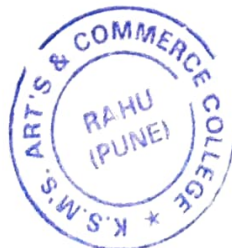
The committee has been actively functioning for the dedicated purpose in the current session. The committee comprises the honorable principal as the chairperson. All Members actively take on responsibilities and look after grievances of students. The committee has successfully met its purpose, thanks to wholehearted Devotion of the teachers and support from students.

Following Decision were taken:-

1. The committee decided to inform the principal and request him to clean the Class rooms and wash rooms.
2. The committee displayed the notices Regarding the students' Grievance Redressal Committee.
3. The committee **informed** the office and requested it to clean the college backside Area.
4. Student Grievance Redressal Committee informed for purchasing of new books on Competitive Examination and make it Available to students.
5. The committee **decided** to solve other students' problems.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Prin.Prof.Takale V.B.	
2	Asst.Prof.Gadade Y.R	
3	Asst.Prof.Shelar M.K..	
4	Asst.Prof.Shinde S.U.	
5	Asst.Prof.Toradmal S.R.	




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Date- 18/07/2017

NOTICE

The meeting of Anti Ragging Committee is Scheduled 18/07/2017 at 11.00 am In
Principals cabin.

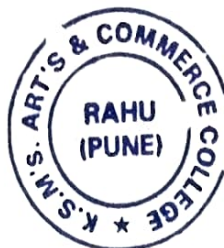
Agenda of the meeting:

1. Introduction of the committee.
2. Discussion regarding prohibition in the campus.
3. With the permission of the chairman.

You are requested to make it convenient to attend the meeting.



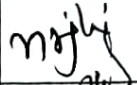

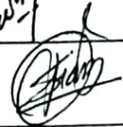


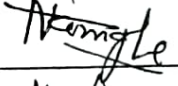
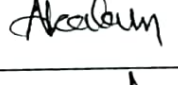
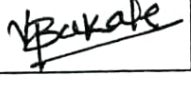
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Chokhale
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Anti Ragging Committee Attendance

Sr.No	Name	Designation	Signature
1	Dr. Madhukar Ganesh Mokashi	Principal	
2	Shri. Parashram Bhikoba Shinde	Local Representative	
3	Shri. Sandip Dattatrya Nawale	Media Representative	
4	Asst.Prof. Mohan Kisan Shelar	Member	
5	Asst.Prof. Shubhangi Damodar Baravkar	Member	
6	Nilesh Waman Tengale	Boy Representative (Student)	
7	Asvini Madhukar Kadam	Girl Representative (Student)	
8	Asst. Prof. Vikas Bhanudas Takale	Anti Ragging committee convener	




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Minutes of the Meeting

Sr.No	Agenda	Resolution
1	Introduction of the committee.	All members gave their self-introduction. Prof Amey Kale given overview about roles and responsibilities of the committee
2	Discussion regarding Prohibition of Ragging	Committee discussed various aspects of ragging and its prohibition on campus. It has been brought to the notice of committee that if any case problem is found/reported to members of committee, it should be brought to the notice of undersigned immediately without any delay. All are requested to take note of the same and advised to come with suggestions in the next meeting.
3	Issue with the permission of the Chair.	Prof. Vikas Takale lighted the need of displaying an anti ragging committee board in the campus. Through discussion, it was resolved to display the board of the Anti-Ragging Committee in the institute campus at prominent places. As there were no issues to discuss, the meeting concluded with a vote of thanks to all present.



mjh
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Action Taken Report

Sr.No	Resolution in the Meeting	Action Taken for Implementation & Outcomes
1		NIL



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Date- 16/07/2018

NOTICE

The meeting of Anti Ragging Committee is Scheduled 16/07/2018 at 11.00 am in Principals cabin.

Agenda of the meeting:

1. Confirmation of minutes of the last meeting.
2. Discussion regarding prohibition in the campus.
3. With the permission of the chairman.

You are requested to make it convenient to attend the meeting.



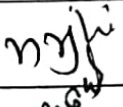




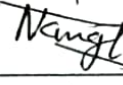
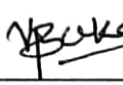
mykh
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Rahu, Tal.Daund, Dist.Pune

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Anti Ragging Committee Attendance

Sr.No	Name	Designation	Signature
1	Dr. Madhukar Ganesh Mokashi	Principal	
2	Shri. Parashram Bhikoba Shinde	Local Representative	
3	Shri. Sandip Dattatrya Nawale	Media Representative	
4	Asst.Prof. Mohan Kisan Shelar	Member	
5	Asst.Prof. Shubhangi Damodar Baravkar	Member	
6	Nilesh Waman Tengale	Boy Representative (Student)	
7	Megha Ashok Jadhav	Girl Representative (Student)	Jadhav.M.A.
8	Asst. Prof. Vikas Bhanudas Takale	Anti Ragging committee convener	




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Minutes of the Meeting

Sr.No	Agenda	Resolution
1	Confirmation of Minutes of last meeting.	Minutes of the last meeting are read and unanimously approved.
2	Discussion regarding Prohibition of Ragging.	Committee was happy and proud to state that no ragging case was reported on campus which states that, Institute campus is ragging free.
3	Issue with the permission of the Chair.	Prof. Mohan Shelar lighted the need of conducting an Anti-Ragging Session for the newly admitted students of first year. A discussion was made and it was resolved to conduct a session. As there were no issues to discuss, the meeting concluded with a vote of thanks to all present.



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Action Taken Report

Sr.No	Resolution in the Meeting	Action Taken for Implementation & Outcomes
1		NIL



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Abhishek
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Date- 27/07/2019

NOTICE

The meeting of Anti Ragging Committee is Scheduled 27/07/2019 at 11.00 am in
Principals cabin.

Agenda of the meeting:

1. **Confirmation** of minutes of the last meeting.
2. **Discussion** regarding prohibition in the campus.
3. **With the permission** of the chairman.

You are requested to make it convenient to attend the meeting.



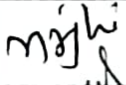
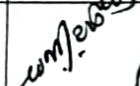


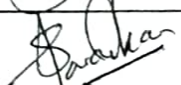
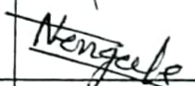

majhi
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Anti Ragging Committee Attendance

Sr.No	Name	Designation	Signature
1	Dr. Madhukar Ganesh Mokashi	Principal	
2	Shrl. Parashram Bhikoba Shinde	Local Representative	
3	Shrl. Sandip Dattatrya Nawale	Media Representative	
4	Asst.Prof. Mohan Kisan Shelar	Member	
5	Asst.Prof. Shubhangi Damodar Baravkar	Member	
6	Nillesh Waman Tengale	Boy Representative (Student)	
7	Megha Ashok Jadhav	Girl Representative (Student)	Jadhav.M.A.
8	Asst. Prof. Vikas Bhanudas Takale	Anti Ragging committee convener	




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Minutes of the Meeting

Sr.No	Agenda	Resolution
1	Confirmation of Minutes of last meeting.	Minutes of the last meeting are read and unanimously approved.
2	Discussion regarding Prohibition of Ragging.	Committee was happy and proud to state that, no any ragging case is reported in campus which states that, Institute campus is ragging free
3	Issue with the permission of the Chair.	Prof. Vikas Wadghule lighted the need to fill online Anti-Ragging forms for the newly admitted students Through discussion was made and it was resolved to conduct a session. As there were no issues to discuss, the meeting concluded with a vote of thanks to all present.



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Action Taken Report

Sr.No	Resolution in the Meeting	Action Taken for Implementation & Outcomes
1		NIL



M. J. H.
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Date- 02/08/2021

NOTICE

The meeting of Anti Ragging Committee is Scheduled 02/08/2021 at 11.00 am in Principals cabin.

Agenda of the meeting:

1. Confirmation of minutes of the last meeting.
2. Discussion regarding prohibition in the campus.
3. With the permission of the chairman.

You are requested to make it convenient to attend the meeting.



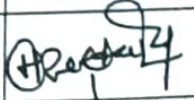
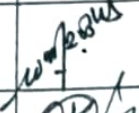
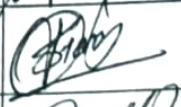


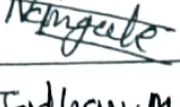


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Tal-Daund,, Dist- Pune, 412207.

Anti Ragging Committee Attendance

Sr.No	Name	Designation	Signature
1	Asst. Prof. Vikas Bhanudas Takale	Principal	
2	Shri. Parashram Bhikoba Shinde	Local Representative	
3	Shri. Sandip Dattatrya Nawale	Media Representative	
4	Asst.Prof. Mohan Kisan Shelar	Member	
5	Asst.Prof. Shubhangi Damodar Baravkar	Member	
6	Ashish Uddhav Kul	Boy Representative (Student)	
7	Megha Ashok Jadhav	Girl Representative (Student)	Jadhav M.A.
8	Asst. Prof. Yogesh Ramchandra Gadade	Anti Ragging committee convener	




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Tal-Daund,, Dist- Pune, 412207.

Minutes of the Meeting

Sr.No	Agenda	Resolution
1	Introduction of the committee. and Confirmation of Minutes of last meeting.	Minutes of the last meeting are read and unanimously approved. All members gave their self-introduction. Prof. Vikas Takale gave an overview about roles and responsibilities of the committee.
2	Discussion regarding Prohibition of Ragging.	Committee discussed various aspects of and its prohibition on campus. It has been brought to the notice of committee that if any case problem is found/reported to a member of committee, it should be brought to the notice of undersigned immediately without any delay.
3	Issue with the permission of the Chair.	As there were no issues to discuss, the meeting concluded with a vote of thanks.



Side
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Prasad
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Action Taken Report

Sr.No	Resolution in the Meeting	Action Taken for Implementation & Outcomes
1		NIL




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Date- 21/08/2022

NOTICE

The meeting of Anti Ragging Committee is Scheduled 21/08/2022 at 11.00 am in Principals cabin.

Agenda of the meeting:

1. Confirmation of minutes of the last meeting.
2. Discussion regarding prohibition in the campus.
3. With the permission of the chairman.

You are requested to make it convenient to attend the meeting.



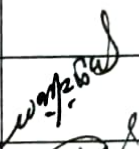
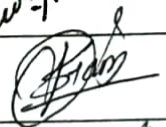
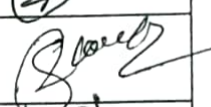
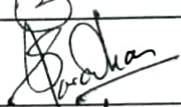
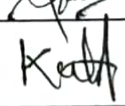
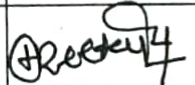

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Tal-Daund,, Dist- Pune, 412207.

Anti Ragging Committee Attendance

Sr.No	Name	Designation	Signature
1	Dr. Gopinath Sahebrao Botre	Principal	
2	Shri. Parashram Bhikoba Shinde	Local Representative	
3	Shri. Sandip Dattatrya Nawale	Media Representative	
4	Asst.Prof. Mohan Kisan Shelar	Member	
5	Asst.Prof. Shubhangi Damodar Baravkar	Member	
6	Ashish Uddhav Kul	Boy Representative (Student)	
7	Rajashri Bandu Koli	Girl Representative (Student)	R.B.Koli
8	Asst. Prof. Vikas Bhanudas Takale	Anti Ragging committee convener	



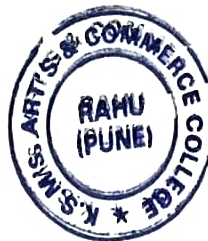

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Minutes of the Meeting

Sr.No	Agenda	Resolution
1	Confirmation of Minutes of last meeting.	Minutes of the last meeting are read and unanimously approved.
2	Discussion regarding Prohibition of Ragging.	Committee was happy and proud to state that no ragging case was reported on campus which states that, Institute campus is ragging free.
3	Issue with the permission of the Chair.	Prof. Mohan Shelar lighted the need of conducting an Anti-Ragging Session for the newly admitted students of first year. A discussion was made and it was resolved to conduct a session. As there were no issues to discuss, the meeting concluded with a vote of thanks to all present.




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Kailash Shikshan Mandal's
Arts and Commerce College, Rahiv
Tal-Daund, Dist. Pune, 412217.

Action Taken Report

Sr. No.	Resolution in the Meeting	Action Taken for Implementation & Outcome
1		Nil.




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Kailas Shikshan Mandal's
Art's & Commerce College, Rahu
Tal-Daund Dist- Pune 412207
WOMEN GRIEVANCE AND ANTI SEXUAL HARASSMENT CELL
2017-18

Sr.No	Name of the Member	Designation	Position
1	Dr.Mokashi M.G.	Associate Prof.	Principal
2	Asst.Prof.Baravkar S.D.	Associate Prof.	Committee Chairman
3	Asst.Prof.Takale V.B.	Teacher Representative	Member
4	Asst.Prof.Shinde S.U.	Teacher Representative	Member
5.	Asst.Prof.Toradmal S.R.	Teacher Representative	Member

Aims & Objectives of Committee

1. To solve complaints of girl students.
2. To solve complaints regarding Sexual Harassment.
3. To solve complaints of women Teachers.
4. To put up a board giving information about the Women Grievance And Anti Sexual Harassment Cell Committee for Women Teachers & Girl Students.
5. To Create awareness about safety measures made for students.
6. To increase involvement of girl students in various activities run in the college.



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Rahu, Tal.Daund, Dist.Pune.

**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal- Daund Dist - Pune 412207**

**WOMEN GRIEVANCE AND ANTI SEXUAL HARASSMENT CELL
COMMITTEE MEETING**

NOTICE

All the members of the Women Grievance And Anti Sexual Harassment Committee are hereby informed That the 1st meeting of the committee for the Academic year 2017-18 will be held on 17/08/2017 under the guidance of Hon. Principle Dr.Mokashi M.G. at 01.00 pm. All the members are, therefore request to kindly make it convenient to attend the meeting.



Mjli
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Agenda of the meeting

1. To Discuss about organizing health awareness programmes.
2. To Discuss organizing orientation programmes for students.
3. To Discuss solving girl student problems.



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Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.


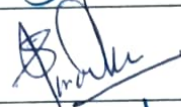



Minutes of the Meeting

Women Grievance and Anti Sexual Harassment Cell Committee for Women teacher and girl students 2017-18 1st meeting is held under the Chairman of the Incharge Principal Dr.Mokashi M.G. On 17/08/2017. All members were present for the meeting. all members discussed on the agenda of the meeting and

following decisions were taken:-

1. It is decided to organize online orientation programme for students to inform them about the Women Grievance and Anti Sexual Harassment Cell for Women Teacher and Girl students.
2. It is decided to ensure the safety of the girl students.
3. It is decided to organize a health awareness programme for girl students.
4. All members discussed the problems of Women Teachers, girl students and it was decided to solve girl students' problems after commencement of college.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Prin.Dr.Mokashi M.G.	
2	Asst.Prof.Baravkar S.D.	
3	Asst.Prof.Prof.Takale V.B.	
4	Asst.Prof.Shinde S.U.	
5	Asst.Prof. Toradmal S.R.	




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**Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
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**WOMEN GRIEVANCE ANTI SEXUAL HARASSMENT CELL
COMMITTEE MEETING**

NOTICE

All the members of the Women Grievance And Anti Sexual Harassment Cell Committee are hereby informed That the 2nd meeting of the committee for the Academic year 2017-18 will be held on 06/02/2018 under the guidance of Hon.Principal **Dr.Mokashi M.G.** at 01.00 pm. All the members are therefore request to **kindly** make it convenient to attend the meeting.



M.G. Mokashi
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Agenda of the meeting

- 1.To Discuss about organizing Law awareness programmes for students..
- 2.To discuss organizing an orientation programme for students.
- 3.To discuss solving girl student problems.



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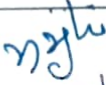
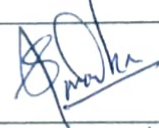
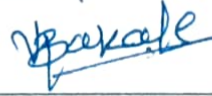


Minutes of the Meeting

Women Grievance And Anti Sexual Harassment Cell Committee for Women Teacher the 2nd meeting is held under the Chairman of the Incharge Principal Dr.Mokashi M.G. 06/02/2018. All members were present for the meeting. all members discussed on the agenda of the meeting and

following decisions were taken:-

1. It is decided to organize a Law Awareness programme for students.
2. It is decided to organize a Law Awareness programme on 27/02/2018.
3. It is decided that co-ordinator Asst.Prof.Mrs.Baravkar S.D. will discuss with the Principal about the programme and invite 2 reputed Advocate to guide the students.
4. it is decided to discuss & solve the problems of the girl students.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Prin. Dr.Mokashi M.G.	
2	Asst. Prof.Baravkar S.D.	
3	Asst. Prof.Takale V.B.	
4	Asst. Prof.Shinde S.U.	
5	Asst. Prof.Toradmal S.R.	




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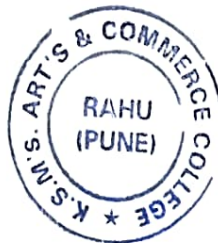
**Kailas Shikshan Mandal's
Art's & Commerce College, Rahu
Tal-Daund Dist- Pune 412207**

**WOMEN GRIEVANCE AND ANTI SEXUAL HARASSMENT CELL
2018-19**

Sr.No	Name of the Member	Designation	Position
1	Dr.Mokashi M.G.	Associate Prof.	Principal
2	Asst.Prof.Takale V.B.	Associate Prof.	Committee Chairman
3	Asst.Prof.Baravkar S.D.	Teacher Representative	Member
4	Asst.Prof.Shinde S.U.	Teacher Representative	Member
5.	Asst.Prof.Sonawane M.A	Teacher Representative	Member

Aims & Objectives of Committee

1. To **solve complaints** of girl students.
2. To **solve complaints** regarding Sexual Harassment.
3. To **solve complaints** of women Teachers.
4. To **put up a board** giving information about the Women Grievance And Anti Sexual Harassment Cell Committee for Women Teachers & Girl Students.
5. To **Create awareness** about safety measures made for students.
6. To **Increase Involvement** of girl students in various activities run in the college.



Principal
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**Kailas Shikshan Mandal's
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Tal- Daund Dist - Pune 412207**

**WOMEN GRIEVANCE AND ANTI SEXUAL HARASSMENT CELL
COMMITTEE MEETING**

NOTICE

All the members of the Women Grievance And Anti Sexual Harassment Committee are hereby informed That the 1st meeting of the committee for the Academic year 2018-19 will be held on **13/08/2018** under the guidance of Hon. Principle Dr.Mokashi M.G. at 01.00 pm.**All the** members are,therefore request to kindly make it convenient to attend the **meeting**.



Mokashi
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Agenda of the meeting

1. To Discuss about organizing health awareness programmes.
2. To Discuss organizing orientation programmes for students.
3. To Discuss solving girl student problems.



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


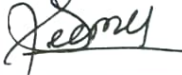

Minutes of the Meeting

Women Grievance and Anti Sexual Harassment Cell Committee for Women teacher and girl students 2018-19 1st meeting is held under the Chairman of the Incharge Principal Dr.Mokashi M.G. On 13/08/2018. All members were present for the meeting. all members discussed on the agenda of the meeting and

following decisions were taken:-

1. It is decided to organize online orientation programme for students to inform them about the Women Grievance and Anti Sexual Harassment Cell for Women Teacher and Girl students.
2. It is decided to ensure the safety of the girl students.
3. It is decided to organize a health awareness programme for girl students.
4. All members discussed the problems of Women Teachers, girl students and it was decided to solve girl students' problems after commencement of college.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Dr.Mokashi M.G.	
2	Asst.Prof.Takale V.B.	
3	Asst.Prof.Baravkar S.D.	
4	Asst.Prof.Shinde S.U.	
5	Asst.Prof.Sonawane M.A	




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**WOMEN GRIEVANCE ANTI SEXUAL HARASSMENT CELL
COMMITTEE MEETING**

NOTICE

All the members of the Women Grievance And Anti Sexual Harassment Cell Committee are hereby informed That the 2nd meeting of the committee for the Academic year 2018-19 will be held on 21/01/2019 under the guidance of Hon.Principal Dr.Mokashi M.G. at 01.00 pm. All the members are therefore request to kindly make it convenient to attend the meeting.



Mokashi
PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune. Principal

Agenda of the meeting

- 1.To Discuss about organizing Law awareness programmes for students..
- 2.To discuss organizing an orientation programme for students.
- 3.To discuss solving girl student problems.



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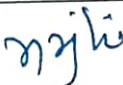
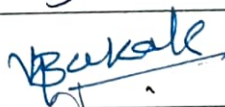

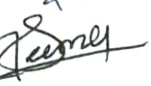
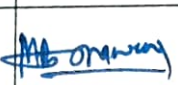
Minutes of the Meeting

Women Grievance And Anti Sexual Harassment Cell Committee for Women Teacher the 2nd meeting is held under the Chairman of the Incharge Principal Dr.Mokashi M.G. 21/01/2019. All members were present for the meeting. all members discussed on the agenda of the meeting and

following decisions were taken:-

1. It is decided to organize a Law Awareness programme for students.
2. It is decided to organize a Law Awareness programme on 28/01/2019.
3. It is decided that co-ordinator Asst.Prof.Mr.Takale V.B. will discuss with the Principal about the programme and invite 2 reputed Advocate to guide the students.
4. it is decided to discuss & solve the problems of the girl students.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Prin.Dr.Mokashi M.G.	
2	Asst.Prof.Takale V.B.	
3	Asst.Prof.Baravkar S.D.	
4	Asst.Prof.Shinde S.U.	
5	Asst.Prof.Sonawane M.A	




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**WOMEN GRIEVANCE AND ANTI SEXUAL HARASSMENT CELL
2019-20**

Sr.No	Name of the Member	Designation	Position
1	Dr.Mokashi M.G.	Associate Prof.	Principal
2	Asst.Prof.Shinde S.U.	Associate Prof.	Committee Chairman
3	Asst.Prof. Baravkar S.D.	Teacher Representative	Member
4	Asst.Prof. Gadade Y.R.	Teacher Representative	Member
5.	Asst.Prof. Sonawane M.A	Teacher Representative	Member

Aims & Objectives of Committee

1. To **solve complaints** of girl students.
2. To **solve complaints** regarding Sexual Harassment.
3. To **solve complaints** of women Teachers.
4. To **put up a board** giving information about the Women Grievance And Anti Sexual Harassment Cell Committee for Women Teachers & Girl Students.
5. To **Create awareness** about safety measures made for students.
6. To **Increase Involvement** of girl students in various activities run in the college.




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**Kailas Shikshan Mandal's
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**WOMEN GRIEVANCE AND ANTI SEXUAL HARASSMENT CELL
COMMITTEE MEETING**

NOTICE

All the members of the Women Grievance And Anti Sexual Harassment Committee are hereby informed That the 1st meeting of the committee for the Academic year 2019-20 will be held on 20/08/2019 under the guidance of Hon. Principle Dr.Mokashi M.G. at 01.00 pm. All the members are, therefore request to kindly make it convenient to attend the meeting.




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Agenda of the meeting

1. To Discuss about organizing health awareness programmes.
2. To Discuss organizing orientation programmes for students.
3. To Discuss solving girl student problems.



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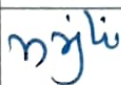
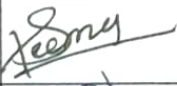



Minutes of the Meeting

Women Grievance and Anti Sexual Harassment Cell Committee for Women teacher and girl students 2019-20 1st meeting is held under the Chairman of the Incharge Principal Dr.Mokashi M.G. On 20/08/2019. All members were present for the meeting. all members discussed on the agenda of the meeting and

following decisions were taken:-

1. It is decided to organize online orientation programme for students to inform them about the Women Grievance and Anti Sexual Harassment Cell for Women Teacher and Girl students.
2. It is decided to ensure the safety of the girl students.
3. It is decided to organize a health awareness programme for girl students.
4. All members discussed the problems of Women Teachers, girl students and it was decided to solve girl students' problems after commencement of college.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Prin. Dr.Mokashi M.G.	
2	Asst.Prof.Shinde S.U.	
3	Asst.Prof.Baravkar S.D.	
4	Asst.Prof.Gadade Y.R.	
5	Asst.Prof.Sonawane M.A	




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**WOMEN GRIEVANCE ANTI SEXUAL HARASSMENT CELL
COMMITTEE MEETING**

NOTICE

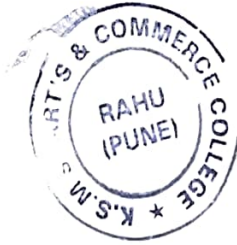
All the members of the Women Grievance And Anti Sexual Harassment Cell Committee are hereby informed That the 2nd meeting of the committee for the Academic year 2019-20 will be held on 10/01/2020 under the guidance of Hon.Principal Prof Takale V.B. at 01.00 pm. All the members are therefore request to kindly **make it convenient** to attend the meeting.




PRINCIPAL
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Agenda of the meeting

- 1.To Discuss about organizing Law awareness programmes for students..
- 2.To discuss organizing an orientation programme for students.
- 3.To discuss solving girl student problems.



A handwritten signature in blue ink, appearing to read "Prakash" or similar, written over a horizontal line.

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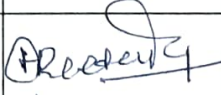
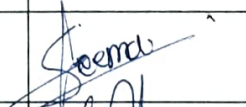
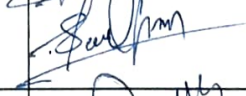

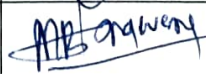
Minutes of the Meeting

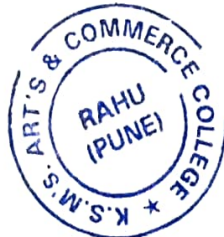
Women Grievance And Anti Sexual Harassment Cell Committee for Women Teacher the 2nd meeting is held under the Chairman of the Incharge Principal Prof Takale V.B.10/01/2020. All members were present for the meeting. all members discussed on the agenda of the meeting and

following decisions were taken:-

1. It is decided to organize a Law Awareness programme for students.
2. It is decided to organize a Law Awareness programme on 24/01/2020.
3. It is decided that co-ordinator Asst.Prof.Mrs.Shinde S.U.will discuss with the Principal about the programme and invite 2 reputed Advocate to guide the students.
4. it is decided to discuss & solve the problems of the girl students.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Prin. Vikas Takale	
2	Asst.Prof.Shinde S.U.	
3	Asst.Prof.Baravkar S.D.	
4	Asst.Prof.Gadade Y.R.	
5	Asst.Prof.Sonawane M.A	




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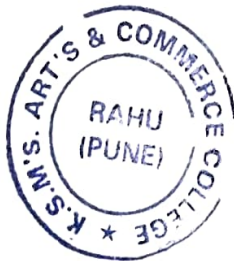
**Kailas Shikshan Mandal's
Art's & Commerce College, Rahu
Tal-Daund Dist- Pune 412207**

**WOMEN GRIEVANCE AND ANTI SEXUAL HARASSMENT CELL
2021-22**

Sr.No	Name of the Member	Designation	Position
1	Asst.Prof.Takale V.B.	Associate Prof.	Principal
2	Asst.Prof.Baravkar S.D.	Associate Prof.	Committee Chairman
3	Asst.Prof.Gadade Y.R.	Teacher Representative	Member
4	Asst.Prof.Shinde S.U.	Teacher Representative	Member
5	Asst.Prof.Toradmal S.R.	Teacher Representative	Member

Aims & Objectives of Committee

1. To solve complaints of girl students.
2. To solve complaints regarding Sexual Harassment.
3. To solve complaints of women Teachers.
4. To put up a board giving information about the Women Grievance And Anti Sexual Harassment Cell Committee for Women Teachers & Girl Students.
5. To Create awareness about safety measures made for students.
6. To increase Involvement of girl students in various activities run in the college.




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**Kailas Shikshan Mandal's
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Tal- Daund Dist - Pune 412207**

**WOMEN GRIEVANCE AND ANTI SEXUAL HARASSMENT CELL
COMMITTEE MEETING**

NOTICE

All the members of the Women Grievance And Anti Sexual Harassment Committee are hereby informed That the 1st meeting of the committee for the Academic year 2021-22 will be held on 03/09/2021 under the guidance of Honorable Principle Prof. Takale V.B. at 01.00 pm. All the members are, therefore request to kindly make it convenient to attend the meeting.



A handwritten signature in blue ink, appearing to read "Principle".

PRINCIPAL
Art's & Commerce College
Rahu, Tal. Daund, Dist. Pune.

Agenda of the meeting

1. To Discuss about organizing health awareness programmes.
2. To Discuss organizing orientation programmes for students.
3. To Discuss solving girl student problems.



A handwritten signature in blue ink, appearing to read "Preety".

PRINCIPAL
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Rahu, Tal. Daund, Dist. Pune.

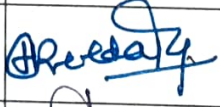
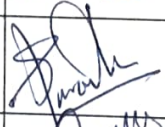

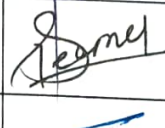

Minutes of the Meeting

Women Grievance and Anti Sexual Harassment Cell Committee for Women teacher and girl students 2021-22 1st meeting is held under the Chairman of the Incharge Principal Prof.Takale V.B. On 03/09/2021. All members were present for the meeting. all members discussed on the agenda of the meeting and

following decisions were taken:-

1. It is decided to organize online orientation programme for students to inform them about the Women Grievance and Anti Sexual Harassment Cell for Women Teacher and Girl students.
2. It is decided to ensure the safety of the girl students.
3. It is decided to organize a health awareness programme for girl students.
4. All members discussed the problems of Women Teachers, girl students and it was decided to solve girl students' problems after commencement of college.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Prin.Prof.Takale V.B.	
2	Asst.Prof.Baravkar S.D.	
3	Asst.Prof.Gadade Y.R.	
4	Asst.Prof.Shinde S.U.	
5	Asst.Prof. Toradmal S.R.	



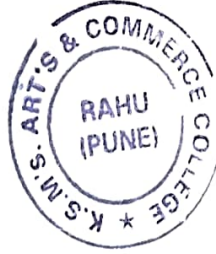

PRINCIPAL
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Rahu, Tal.Daund, Dist.Pune.

**. Kailas Shikshan Mandal's
Arts and Commerce College, Rahu
Tal- Daund Dist - Pune 412207**

**WOMEN GRIEVANCE ANTI SEXUAL HARASSMENT CELL
COMMITTEE MEETING**

NOTICE

All the members of the Women Grievance And Anti Sexual Harassment Cell Committee **are** hereby informed That the 2nd meeting of the committee for the Academic **year 2021-22** will be held on 07/01/2022 under the guidance of Hon.Principal.**Prof.Takale V.B.** at 01.00 pm. All the members are therefore request to kindly make it convenient to attend the meeting.

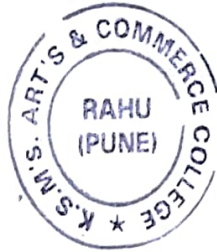


Principal

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Agenda of the meeting

- 1.To Discuss about organizing Law awareness programmes for students..
- 2.To discuss organizing an orientation programme for students.
- 3.To discuss solving girl student problems.




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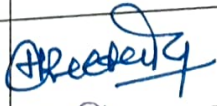
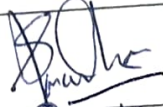
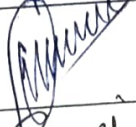
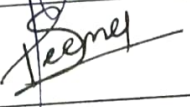

Minutes of the Meeting

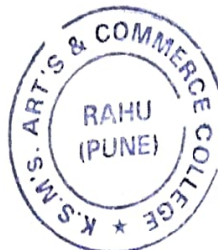
Women Grievance And Anti Sexual Harassment Cell Committee for Women Teacher the 2nd meeting is held under the Chairman of the Incharge Prin.Prof.Takale V.B. 07/01/2022. All members were present for the meeting. all members discussed on the agenda of the meeting and

following decisions were taken:-

1. It is decided to organize a Law Awareness programme for students.
2. It is decided to organize a Law Awareness programme on 25/01/2022.
3. It is decided that co-ordinator Asst.Prof.Mrs.Baravkar S.D. will discuss with the Principal about the programme and invite 2 reputed Advocate to guide the students.
4. it is decided to discuss & solve the problems of the girl students.

Following member wear present for the meeting

Sr.no.	Name of the Member	Signature
1	Prin. Prof.Takale V.B.	
2	Asst. Prof.Baravkar S.D.	
3	Asst. Prof.Gadade Y.R.	
4	Asst. Prof.Shinde S.U.	
5	Asst. Prof.Toradmal S.R.	




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